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THE OFGANIZATION AND OPERATION OF EDUCATIONAL MEDIA TITLE SELECTION CENTERS: IDENTIFICATION AND ANALYSIS OF

CURRENT PRACTICES AND GUIDELINES FOR MODEL CENTERS.

INTERIM REPORT PHASE I.

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ABSTRACT

THE AIM OF THIS PROJECT IS TO CONTRIBUTE TO THE DEVELOPMENT OF QUALITY EDUCATION BY IMPROVING THE SELECTION AND USE OF EDUCATIONAL MEDIA BY STUDENTS AND EDUCATORS. QUESTIONNAIRES WERE USED TO SCREEN ALL KNOWN FACILITIES IN THE UNITED STATES. OF THOSE HAVING ONE OR MORE ASPECTS OF AN EDUCATIONAL MEDIA SELECTION CENTER PROGRAM, 38 WERE SELECTED FOR ON-SITE EVALUATION BY A TEAM OF PROFESSIONALS. REPORTS WERE ANALYZED AND TABULATED, AND HALF THE EVALUATING TEAM MEMBERS ALSO ATTENDED ADDITIONAL GROUP DISCUSSION SESSIONS. IT WAS FOUND THAT VERY FEW EDUCATIONAL MEDIA SELECTION CENTERS EXIST AS ORIGINALLY DESCRIBED. IT WAS RECOMMENDED THAT GUIDELINES FOR SUCH CENTERS BE WRITTEN AND DISSEMINATED AS WIDELY AS POSSIBLE, AND ALSO THAT SEVERAL MODEL OR DEMONSTRATION CENTERS BE ESTABLISHED IN A VARIETY OF ADMINISTRATIVE PATTERNS ACROSS THE COUNTRY. SUPPLEMENTS TO THE REPORT INCLUDE TABLES OF DATA COLLECTED AND SAMPLES OF THE MATERIAL USED IN THE SURVEY. (JY)

# INTERIM REPORT PHASE I

Project No. 8-0515

U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE
OFFICE OF EDUCATION

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THE ORGANIZATION AND OPERATION OF EDUCATIONAL MEDIA SELECTION CENTERS: IDENTIFICATION AND ANALYSIS OF CURRENT PRACTICES AND GUIDELINES FOR MODEL CENTERS

John Rowell, Project Director M. Ann Heidbreder, Project Coordinator

The National Book Committee, Inc.
One Park Avenue
New York, N. Y. 10016

January 30, 1970

U.S. DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE

Office of Education
National Center for Educational Research and Development
Library and Information Sciences Research Branch



Final Report

Project No. 8-0515 Contract No. OEC-0-080515-4438 (095)

The Organization and Operation of Educational Media Selection Centers: Identification and Analysis of Current Practices and Guidelines for Model Centers

John Rowell, Project Director M. Ann Heidbreder, Project Coordinator

The National Book Committee, Inc.

New York, New York 10016

January 30, 1970

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U.S. DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE

Office of Education

National Center for Educational Research and Development
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I. PREFACE AND ACKNOWLEDGMENT



# I. PREFACE AND ACKNOWLEDGMENT

A project of this scope requires the talents and teamwork of a great many people and the cooperation and resources of a variety of organizations and agencies. The operation of this study demonstrated the potent reality of the trend to draw on the expertise of both public and private agencies for the common benefit of each sector. Principal among these were the National Book Committee, the U. S. Office of Education, the Center for Documentation and Communication Research of Case Western Reserve University, as well as those institutions represented by the Executive Advisory Council and the organizations represented on the larger Advisory Committee.

It repeatedly impressed me that the educational establishment was eager to break new ground, to help find new patterns of media selection, organization and function, and to share their strengths and question their own limitations. The nearly 2,000 individuals who took the time to answer questionnaires, to reply to letters, and to involve untold others on their staffs and in their agencies have earned the respect and gratitude of all of us responsible for the management of this project. In addition, hundreds of others have willingly served on on-site visit teams, have opened their centers to team visitors, have participated in long sessions of briefing and de-briefing, and have shared their accumulated information and professional judgment with the project's staff and consultants. To these people, we are deeply grateful for the goodwill they have generated for the project, as well as for their professional competence, their willingness to accept and meet short deadlines, to travel long distances, and to write reports.

During the course of the Phase of the project we have seen the concept of the educational media selection center being transformed from one of a physical center orientation to one of a service function orientation. Repeatedly, participants in the project expressed a readiness to learn from each other in the process of discovering; this has been reflected in reports of the constant growth and change in concepts and definitions of progress, service, and of administrative techniques in the centers themselves. Begun as an information-gathering study, Phase I of the project has often been a catalyst for action in the centers themselves.

Beyond this, for me personally the experience of working on this project has afforded a unique opportunity to see the relationships of many aspects of the education and library professions and allied and supporting industries and organizations. Working with a variety of these leaders in a new context, not only as a professor or a librarian or an officer of a professional organization, I have seen the vitality and essentiality of productive interdependence. This year the American Association of School Librarians (ALA) and the Department of Audio Visual Instruction (NEA) jointly published the new national Standards for School Media Programs; this interdependence of concerned groups is imperative if the Standards are to make their guiding impact in the fields of educational excellence. New users of instructional media programs have been identified; new patterns of organization are required; new kinds and new mixes of professional and supportive competence are emerging.

One component in the instructional landscape of the 1970's, and we believe it to be an important one, is the educational media selection center function. We discovered a very great degree of willing flexibility of people to cope with demands and changes in the concept of the selection of center function. Their participation in this project suggests a positive future for the implementation of the Standards.

A number of people in demanding professional positions made exceptional contributions to the development of this study. In addition to the pressures of their other responsibilities, they have sustained directorial and consultative guidance. Chief among them was M. Ann Heidbreder, Staff Associate of the National Book Committee, Inc., and Project Coordinator. It was Miss Heidbreder's foresight and inspiration that designed the project. It was her knowledgeable and indomitable management that coordinated every step of the procedure. There is a single pivot about which the entire project rotated, and we all could and did depend initially and finally on Miss Heidbreder. Future project directors of this project should be blessed with my rare good fortune!

Special appreciation is also extended to Dr. Frances Henne and Mr. A. Edward Miller of the Executive Advisory Council and to those other members of the Advisory Committee who served on visiting teams, tested the sample instruments, and gave frequent and invaluable consultant services. Grateful recognition is also made of the high performance research assistance provided by Miss Mary Virginia Gaver of Rutgers--The State University of New Jersey and by Dr. Milton L. Blum, consulting psychologist.

Finally, we wish to acknowledge what we consider an especially significant opportunity afforded by the Office of Education's Bureau of Research. It is not often that studies funded by a research agency can show immediate results. We have evidence that this one already has done so. We have learned that leadership by people of commitment works where people care to make it work. In a decade when young people are being educated at all times in all places, all kinds of people contribute to their education. We have discovered that these educators—professional and informal—do make use of the materials and functions of media selection centers to improve the quality of the educational process. We have learned that they consider the centers' functions essential to



their own work and that they are pressing for the further development of these services. We have also learned that in some small ways in some districts, the very self-evaluation and inventory of purpose imposed on the resident staffs as a part of this project have resulted in new and closer relationships between librarians and audiovisual specialists and between the centers' staffs and their administrators and users.

Working from the base of experience discovered in Phase I and outlined in this report, the educational media selection center project staff and committees are eager to commence the next steps in Phase II.

- John Rowell, Project Director Case Western Reserve University Cleveland, Ohio January, 1970 II. INTRODUCTORY SECTION

#### A. Summary

The National Book Committee has completed Phase I (18 months) of this project; its aim has been to contribute to the development of quality education by improving the selection and use of educational media by students and educators. During this phase it has surveyed facilities and examined programs at the state, regional, and local levels, which introduce teachers, librarians, and other concerned professional adults to the wide range of media that exist to support and supplement education. Such facilities and programs were located and identified, the successful components of which were evaluated. Two questionnaires were mailed -- the first to all known facilities, -- the second to 440 identified centers, and on the basis of the findings, 38 centers were selected for on-site evaluation by teams of at least two, and in most cases three, professionals. These reports were analyzed and tabulated; and, for the purpose of validating the findings, half of the team members attended additional group discussion sessions. Much information of value in the writing of GUIDELINES for educational media selection centers was elicited during Phase I. The Executive Advisory Council and later the Advisory Committee comprised of representatives of more than 40 education and library organizations served as helpful advisers to the Phase I program.

The primary purpose of the first questionnaire was to determine whether or not the respondent offered one or more aspects of an educational media selection center program. Ideally, such a center is a place in which a wide variety of media is housed and in which a full-scale training program is conducted for librarians, teachers, educational supervisory personnel, and other adults in the techniques of selecting and using media. The media in these centers are professionally evaluated and purchased. Various other services (inservice guidance, dynamics of utilization of media in schools, identification of sources of materials and procedures for acquisition) are offered. Although the first mailing (1,995) generated an unusually high percentage of response (79%), only 440 of these places received the second comprehensive questionnaire requesting specific information about nature and size of media and equipment collections, sources of funds, staffing patterns, and services or programs offered. Two hundred and twelve of those responses exhibited valid media selection center components and they were tabulated and analyzed for this report. The major objective of these instruments was to help in determining which centers were to receive on-site evaluations. One research technique introduced in this study and not widely used, if used before at all in literary research, was that of holding group discussion sessions for the team members after their visits for further evaluation and insight.

The findings, based on these questionnaires and team evaluations, are that very few educational media selection centers exist as originally described. There is, however, a pressing need for the establishment



of such centers. Many of the important functions described above are being carried out in local and state school systems primarily, in varying degrees of effectiveness. The differences among such places and programs are much more apparent than the similarities. Perhaps the most optimistic finding is the high degree of support on the part of center staff and users for educational media selection centers. Among the more serious problems are the separation of print and non-print media and services in many places, the lack of capability to conduct continuing, professional in-service training programs, and the limitations on continuous funding for centers. Of great concern is the need to motivate teachers, librarians, administrators, and other concerned adults to learn about the wealth of educational media that is available and about ways to use it in the educational process. The identification of centers in top and bottom thirds was confirmed by the judgment of team evaluations and also by the interviews with "in-groups" and "outgroups".

The first fundamental recommendation is that GUIDELINES for centers be written and disseminated as widely as possible, with recommendations for their implementation.

There is no doubt that educators in general and media specialists/
librarians in particular realize the need for upgrading the selection
and use of media, and that they consider educational media selection
centers to be vital to this process. But help is needed at two levels: to define the philosophy and role of such centers in the total
education process; to make specific recommendations about staff, facilities, media collections in centers, education programs, and communication with users of centers, including administrators.

The second recommendation for the project is that several model or demonstration centers be established in a variety of administrative patterns (school system, public library system, college or university) across the country so that interested educators would be able to visit them and to learn how they can be operated for the benefit of all concerned adults and ultimately, of course, the nation's children and young adults.

## B. Introduction

# 1. The Need

Some of the most thoughtful, widely respected, leaders of American education have repeatedly stated that today's major goal of children's education must be to help them learn to use a wide range of educational tools. However, despite accelerated publication and production of a variety of instructional media, print and non-print, and, in recent years, more funds to purchase media, millions of children still do not have access to them. Far too many teachers and other adults who work with children are unaware that materials exist appropriate to curriculum instruction and to childrens' needs and interests. In addition, many educators are both unable to judge media and to use them effectively, in concert with children. The majority of teacher education institutions do not provide adequate (if any) instruction in the selection and use of instructional media. To name just one medium, many educators have expressed bewilderment and helplessness when faced with more than 3,000 children's books, being published each year. Even in schools where materials are provided and properly organized for use, many teachers do not either have the opportunity to know of their availability or to know how to make full use of them.

In the past, the textbook was the primary, and often the sole, teaching tool; today it can be supplemented by a wide variety of media, in many kinds of formats, to motivate children and young adults. Among such media are books, periodicals, documents, pamphlets, photographs, reproductions, pictorial or graphic works, musical scores, maps, charts, globes, sound recordings, (included but not limited to those on discs and tapes), processed slides, transparencies, films, filmstrips, kinescopes, and video tapes. Yet not all teachers and students are benefiting from the various high quality educational media available. Children are being taught how to read (though not with universal effectiveness, as U. S. Commissioner of Education James Allen stressed in his "Right to Read" speech in September, 1969), but too many educational systems are failing to offer them a real range of materials to read after they have mastered the basic skills. Similarly, the visual, auditory, and tactile learning resources have not been exploited to an extent commensurate with their educational importance and potential, largely because those who are in a position to select, purchase, and use media rarely have access to a comprehensive current, collection for examination and comparison.



A partial and effective solution to this last problem lies in professionally conducted, community-based training programs for in-service teachers, librarians, audiovisual specialists, curriculum supervisors, and other adults (both inside and outside the formal school system). A wide variety and number of appropriate media must support such instruction so that the in-service trainee can examine and evaluate the collections available before he attempts to introduce them in the class-room. For the purposes of this study, such places where this instruction took place were identified as educational media selection centers. The function and responsibility of the center was conceived to be 1) a comprehensive collection of teaching and learning resources which serves as a depository for examination and selection, and 2) a place where in-service training programs are conducted.

Librarians, information scientists, and media specialists have traditionally been responsible for the evaluation and selection of all types of materials, and are now assuming an increasing responsibility for training teachers and other adults to use media with students. This instructional leadership is, however, handicapped by a shortage of library and information science manpower. Given the quantity and range of material that now exists, coupled with this critical shortage of trained specialists, it will be virtually impossible in the future to staff individual schools with highly skilled specialists. Therefore, it is essential that a coordinated effort be made now to establish centralized centers, where highly skilled media specialists can maximize their effectiveness.

The existence of such centers should have a substantive effect on the quality of education for all students, with one specific target population, the educationally disadvantaged child. Many teachers and others who work with these children are unaware of the existence of media that would help them reach and motivate these children, especially those at the preschool and primary In the past five years especially, it has been charged that materials for disadvantaged children could not be found. In reality such children have not had access to existing materials because 1) the schools they attended had inadequate libraries or none at all, or 2) in some states and counties "integrated" materials or materials about ethnic groups were not approved for purchase. Where attempts have been made to create special materials, they too often have been inferior and decidedly "second class" in their flavor and content. For example, a three-year-old black child does not need a specially written A B C book; he does need the very best and most appealing A B C book available. By collecting all appropriate, current materials in media selection centers, the staff can introduce teachers, public and school librarians, para-professionals, day-care and youth workers to the wealth of pre-school material that does exist.



Where it has often been impractical for teachers to be released from their classrooms for extended periods of time for prolonged in-service or other advanced professional courses, the media center would offer convenient and immediate help with specific problems. Full and frequent use of the center's program and resources could provide any teacher with a continuing program of professional development and upgrading, of stimulation, and of new ideas and techniques.

# 2. The Role of The National Book Committee

The National Book Committee, which has made a number of other studies on the innovative use of books and related media (for example, a survey of "Neighborhood Library Centers and Services" for the Office of Economic Opportunity), undertook the present study with the conviction that it would have far-reaching effects on the learning process, thus encouraging educational excellence.

# 3. The Purposes for Phase I (18 months)

- a. To establish advisory and administrative operations for the project.
- b. To develop a questionnaire to identify existing educational media selection centers in the United States.
- c. To evaluate the present status study and to select those centers or programs which, in one or more aspects, were performing at a level justifying further research.
- d. To develop a second, more comprehensive, questionnaire with which to study those centers or programs selected in "c" (above) for the purpose of identifying components of strengths and weaknesses of these centers as related to their operation and effectiveness.
- e. To direct on-site visits by teams to a sample of centers selected from evaluations of items "c" and "d" (above).
- f. To gather information from the on-site visiting teams for the final report on Phase I, preparatory to the developing and drafting of GUIDELINES (Phase II).

<sup>1.</sup> The National Book Committee was established in 1954 as a non-profit membership corporation of prominent citizens representing education, the arts and sciences, communications, business and the professions. It has been responsible for several conferences, research projects and publications, and public information, reading and library development programs.

# 4. The Program

The activities of Phase I of the project were divided into four major areas: creation and analysis of the first questionnaire; creation and analysis of the second questionnaire; the visits of on-site visit teams to centers demonstrating elements of the ideal program; analysis and evaluation of these elements in this final report.

To provide expert guidance for the project, the National Book Committee in summer, 1968, invited leaders in the education, library, and information science fields to serve as the Executive Advisory Council. They are named below:

- Chairman: Dr. Mason W. Gross, President, Rutgers, The State University, New Jersey
- Miss Elenora Alexander, Director of Instructional Materials Services, Houston Independent School District
- Mr. Arthur Brody, President and General Manager, Bro-Dart Industries
- Dr. O. L. Davis, Jr. Associate Professor, Curriculum and Instruction, University of Texas, Austin
- Dr. Robert Gerletti, Director, Division of Educational Media, Los Angeles County Schools
- Mr. Alvin Goldwyn, Director, Center for Documentation and Communication Research, Case Western Reserve University
- Dr. Frances Henne, Columbia University, School of Library Service, New York City
- Mrs. Mary F. K. Johnson, School of Education, University of North Carolina at Greensboro
- Dr. Carl L. Marburger, Commissioner of Education, State Department of Education, New Jersey
- The Most Reverend John B. McDowell, Auxiliary Bishop of Pittsburgh, Catholic Schools Office
- Mr. A. Edward Miller, then President, World Publishing Company, and former president of Alfred Politz Research
- Dr. Franklin Patterson, President, Hamshire College, Amherst,
  Massachusetts
- Mr. Harold Tucker, Librarian, Queens Borough Public Library



Mr. Theodore Waller, President, Grolier Educational Corporation and a member of the executive committee of the National Book Committee and of the executive committee of the American Book Publishers Council

To assure further professional guidance in completing Phase I and to help in the planning and implementing of subsequent phases, a larger, broadly representative Advisory Committee was formed. Its first meeting was held in the fall of 1969. This Committee absorbed the original Executive Advisory Council with Dr. Gross continuing as chairman of the expanded group. The following organizations have named representatives to this Advisory Committee:+

Mrs. Dorothy M. McGeoch
(American Association of Colleges for Teacher Education)

Mr. Roger Yarrington
(American Association of Junior Colleges)

Mr. Arnold W. Salisbury
(American Association of School Administrators)

Miss Leila Doyle
(American Association of School Librarians)

Mr. Sanford Cobb
(American Book Publishers Council)

Dr. John Caffrey
(American Council on Education)

Mr. Francis S. Fox
(American Educational Publishers Institute)

Mr. David Selden
(American Federation of Teachers)

Miss Mary V. Gaver
(American Library Association)

Mr. David Shaw
(American Institute of Architects)

Dr. Merle M. Ohlsen
(American Personnel & Guidance Association)

Mr. Joseph Becker
(American Society for Information Science)

Dr. Sue Arbuthnot
(Association for Childhood Education International)



<sup>+</sup> Refer to above Executive Advisory Council list for additional members.

Miss Erma R. Schell
(Association of Classroom Teachers)

Mr. Philip J. McNiff
(Association of College and Research Libraries)

Dr. Ralph Van Dusseldorp
(Association for Educational Data Systems)

Dr. Ridgley M. Bogg (Association of School Business Officials)

Mr. James S. Cookston
(Association of State School Library Supervisors)

Dr. Alexander Frazier
(Association for Supervision and Curriculum Development)

Sister Helen Sheehan
(Catholic Library Association)

Mr. Robert Verrone (Children's Book Council)

Dr. Carl L. Marburger (Council of Chief State School Officers)

Mr. Lee E. Campion (Department of Audiovisual Instruction)

Dr. Howard Hitchens, Jr.

(Department of Audiovisual Instruction)

Mr. John D. Greene
(Department of Elementary-Kindergarten-Nursery Education)

Mr. Andrew J. Mitchell
(Department of Elementary School Principals)

Mr. Gordon I. Swanson
(Department of Rural Education)

Dr. Helen Huus (International Reading Association)

Mr. William G. Harley
(National Association of Educational Broadcasters)

Mr. Cary Potter
(National Association of Independent Schools)



- Mr. Curtis Johnson (National Association of Secondary School Principals)
- Mr. John C. Ellingson (National Audio-Visual Association, Inc.)
- Rev. C. Albert Koob (The National Catholic Education Association)
- Mr. Gerald E. Sroufe (National Committee for Support of the Public Schools)
- Mrs. Irvin E. Hendryson (National Congress of Parents and Teachers)
- Dr. Ralph W. Cordier (National Council for the Social Studies)
- Mr. William A. Jenkins (National Council of Teachers of English)
- Dr. Julius H. Hlavaty
  (The National Council of Teachers of Mathematics)

Serving as Senior Resident Consultants for the Project are Peter S. Jennison, executive director, and Virginia H. Mathews, staff associate, of the National Book Committee.



## C. Method

The method of gathering data was designed not only to obtain information but also to allow for the evolving of an objective manner of interpreting the data gathered. The research design can be broken down into thirteen stages:

- 1. Initial identification of agencies indicating one or more components of an educational media selection center program derived from eleven public and private sources;
- 2. A sample first questionnaire, tested in Florida and Pennsylvania;
- 3. A first questionnaire, revised, and mailed to facilities in the remaining 48 states, and U. S. dependent territories (see Appendix A):
- 4. An analysis of the first questionnaire from a summary tabulation of the agencies evidencing one or more components of a center (III. A. Mail Questionnaire Surveys);
- 5. A sample second questionnaire, designed to elicit a more precise profile of the facility to be surveyed, also tested in Florida and Pennsylvania;
- 6. A revised second questionnaire, mailed to the remaining agencies not eliminated in the analysis of the first questionnaire (see Appendix B);
- 7. An analysis from the summary tabulation of the returns (III. A. Mail Questionnaire Surveys);
- 8. Preparation and production of questionnaire interview forms for the use of on-site visit teams (see Appendixes C and D);
- 9. On-site visits conducted in 38 places in 22 states by 73 interviewers. A film record is being made of facilities and programs in 6 selected centers, chosen from the 38 sites visited. The purpose is to provide visual examples of strong program components (see Appendix E);
- 10. An analysis from the summary tabulations of the completed interview forms (III. C. The Interviews);
- 11. An analysis of the team evaluations (III. D. The Team Evaluation);
- 12. Seven group discussions for team members (in New York, Atlanta, Chicago, and San Francisco) with an analysis and interpretation of their reactions (see both Appendix F and III. E. The Group Discussion);
- 13. Review of all data and preparation of the final Phase I report by the staff, consultants, and principle advisors to the project.



All agencies known to have in operation, to be planning, or even to have closed facilities with at least one relevant feature of a center were identified from the following sources:

- A. ESEA Titles I, II, and III Project Reports as filed with the USOE;
- B. Public libraries serving a population of 30,000 or more;
- C. State and provincial public library agencies;
- D. College and university schools of library science;
- E. State school library supervisors;
- F. State coordinators of audiovisual programs;
- G. State superintendents of public instruction;
- H. Superintendents of operating local public school systems with 10,000 pupils or more;
- I. Publishers' mailing lists of review copies of childrens' and young adult trade books;
- J. Recommendations from the American Association of School Librarians (American Library Association), the Department of Audiovisual Instruction (National Education Association), and from individuals in categories D, E, F, and G (above); and
- K. Individual requests by educational agencies

A sample first questionnaire was developed by the project staff with assistance from consultants and the Executive Advisory Council. The principle purpose of this questionnaire was to identify, from among the sources cited, those agencies which gave evidence of one or more components of a media selection center. It was tested in Florida and Pennsylvania, states in which the investigators knew media selection center activities were being carried on. State school library supervisors in these states cooperated in the initial identification and follow-up processes. Initial mailings for the sample study totaled 226 and final returns totaled 166, or 74%.

The revised first questionnaire was mailed to the 1,995 sources identified (excluding Florida and Pennsylvania). The total returned (after two follow-up mailings) was 1,583; the per cent of over-all return (including pre-test) was 79%. The returned questionnaires were analyzed to determine the agency which demonstrated one or more viable components of a media selection center as defined in this project. In this way, 1,145 respondents were eliminated. Principal criteria for elimination were:

- A. Agency disqualified itself;
- B. Agency provided no staffing for center;
- C. Center was strictly a materials dissemination outlet with no selection services or programs for any instructional medium;
- D. Agency was financially unsupported, operating on donations only;
- E. Two or more agencies with differing addresses were found to be operating a single center, in which instances the duplicating citations were eliminated.

An analysis was made from a summary tabulation of the 486 agencies which displayed one or more components of a media selection center (III. A. Mail Questionnaires).

A sample second questionnaire was developed by the project staff with assistance from consultants and the Executive Advisory Council. The principle purpose of this questionnaire was to define a more precise profile of the quantitative aspects of each agency studied with particular reference to instructional media and equipment holdings, personnel, physical plant or facilities, funding, and use made of services. A secondary purpose was to collect data which would serve as the basis for identifying those agencies which would serve as appropriate subjects for on-site qualitative examination. This questionnaire was tested in Florida and Pennsylvania in a small sample of agencies known to have one or more strong media selection center components. In each instance, more than one respondent per agency was requested to complete the questionnaire, and the resulting responses were compared for inconsistencies in interpretation and response.

A revision of the sample questionnaire was made and a second sample of the 46 agencies not eliminated in the analysis of Florida and Pennsylvania responses to the first questionnaire was undertaken. As a result of an analysis of this test sample response, a third and final revision was made.

The revised second questionnaire was mailed to the 440 remaining agencies not eliminated in the analysis of the first questionnaire. Recipients of the second questionnaire included public school systems, district and regional public libraries, state departments of education, and teachers' education institutions. One general follow-up mailing and approximately 50 follow-up telephone calls were made. The total questionnaires returned were 354 (as of December 1, 1969), with per cent of over-all return at 79%.

Analysis of the returned questionnaires was made to determine the extent of quantitative data reflected by the centers' responses in the areas of: Collections (regardless of media mix); Audiovisual equipment; Personnel; Physical plant facilities; Funding; and Free materials and equipment. Those agencies reporting quantitative data which did not reflect one or more components for significant activity as a media selection center (with particular regard to collections, personnel, and use) were eliminated. An additional number eliminated themselves as not applicable. Total deleted: 142. An analysis was made from a summary tabulation of the 212 remaining centers (III. A. Mail Questionnaires).

Three-man survey teams selected by the project director and project coordinator, with recommendations made by the Executive Advisory Council, visited 38 different centers. (The number of centers unwilling or

<sup>2.</sup> Nine on-site visits are in progress (January, 1970) as part of Phase I--the evaluative data of which will be presented at a later date.

unable to receive a team visit was negligible.) Each team included a librarian or a media specialist and a teacher, curriculum specialist, or school administrator, one of whom was designated as chairman. Sites were selected to reflect a geographical, administrative, and program variety. Though three surveyors were originally assigned to each visit, the following table shows the actual number of team members per center visit.

#### Table 1

## On-site Visits

Number centers visited	38++
Number team members	73
Number centers visited by 2 team members	10
	32
Number centers visited by 3 team members	<b>J–</b>

An interview questionnaire was provided for: center director; center staff; curriculum specialist; classroom teacher; media specialist/librarian; administrator; school principal (see Appendix C). A group evaluation form was also provided for the team's joint evaluation (see Appendix D).

The project staff had intended to conduct a series of advance briefings for the survey teams, but was unable to schedule them; some team members subsequently recommended that everyone be briefed on interviewing techniques including the use of a questionnaire (III. A. The Interview).

The consequent analysis is based upon interviews conducted by the various visiting team members with two categories of respondents: the "in group," consisting of center directors and staff in the 38 centers visited; and the "out group," users of the center and administrators. The 91 "in group" interviews is a total of 42 center directors and 49 center staff members.

In addition, 212 interviews were conducted with various "users" and administrators. The occupational classification of the "user" or "out group" included interviews with: 20 administrators, 46 principals, 59 media specialists/librarians, 45 teachers, and 42 curriculum specialists.

The prime purpose of the interview was to obtain information about the center, its services, and its users. The "in group" questionnaire consisted of 39 questions (see Appendix C). The "out group" questionnaire consisted of 29 questions which were either identical or derivative (see Appendix C). The purpose in using two questionnaires as similar as possible was to establish by comparison the extent of knowledge existing in both groups.

Accordingly, the data reports the results for the total of 303 respondents interviewed including the 91 "in group" and 212 "out group" respondents (Table 2).

<sup>++ 42</sup> centers were visited, but only the data for 38 could be tabulated prior to the December 1, 1969 cut-off date.

#### Table 2

#### Interviews Conducted

Total	<u>303</u>
Total In-Group	91
Number center directors interviewed Number center staff interviewed	<b>42</b> 49
Total Out-Group	212
Administrators Principals Media specialists/librarians Teachers Cumpiculum specialists	20 46 59 45
Curriculum specialists	42

In addition, the group evaluation form (see Appendix D) allowed for an arbitrary scoring system that conceivably might separate the better centers from the poorer centers. The top third of the centers that received higher ratings (approaching excellent on the scale) were then compared with the lowest third of the centers (those approaching poor on the scale) (see III. B. The Interviews). It is to be noted that the data reported in the tables are based upon responses rather than respondents. For some questions, multiple responses were reported; for other questions multiple responses were not reported.

All site surveyors were invited to participate in seven group discussions, (content analysis sessions) held in New York, Chicago, Atlanta, and San Francisco. Out of the 38 centers visited, 36 centers were represented by the 49 group discussion participants.

A panel leader's guide (see Appendix F) was prepared to elicit the reactions and attitudes of the 49 participants with respect to the value of the interview forms, the interviewers' responses, shared experiences, and comparisons of the centers visited. The group discussions were taperecorded and analyzed for recurring themes by a content analyst. Table 3 shows the number of centers visited by each team member participating in the group discussion.



#### Table 3

# Number of Centers Visited by Each Team Member Participating

Number visiting one center Number visiting two centers Number visiting three centers Number visiting four centers Number visiting five centers	26 16 5 0 2
Total	49

All of these quantitative and qualitative procedures (used to achieve a combined methodology that was additive rather than discreet) were reported to and reviewed by the Executive Advisory Council at three meetings, the first in Kansas City in June, 1968, immediately following approval of the project by USOE; the others in New York City in September, 1968, and August, 1969. The formal Advisory Committee has met twice--October 2, 1969, and January 25-26, 1970.

Public information activities included distribution of 25,000 copies of an explanatory brochure (Appendix G), a briefing for the education press in September, 1968, and periodic press releases.



III. FINDINGS AND ANALYSIS



# A. Mail Questionnaire Surveys

# 1. First Questionnaire

Since the objective of Phase I was to obtain information about the nature and characteristics of educational media selection centers, the responses from a sampling of 486 questionnaires were analyzed. We found that such centers were located in all of the geographic areas of the United States as presented in Table 4. The data indicate they are more numerously located in the south-Atlantic, the east-north-central, the Pacific, and the middle-Atlantic states. They are least frequently located in the east-south-central and mountain states.

Table 4

Geographic Location of Centers

	100 <b>%</b> (486)
East North Central	17
South Atlantic	17
Pacific .	15
Middle Atlantic	14
West South Central	10
West North Central	9
New England	7
Mountain	6
East South Central	5

Based upon the 486 centers, the most frequent affiliation of a center is with a public school system. Table 5 indicates the nature of the administrative unit in which the centers function, that is, the kind of educational organization with which they are affiliated.

Table 5

Center Affiliations	100% (486)
•	(400)
Public School	58
Public Library	12
College and University	11
State Dept. of Education	9
County School District	4
Other	6

These centers most frequently serve a local area or a county area. Table 6 presents the geographic areas served by the various centers.

Table 6

Geographic Areas Served	
	100 <b>%</b> (486)
Local	38
County	24
Regional	18
State	16
National	2
No Response	2

Almost two-thirds of the centers maintain collections that are intended for elementary and secondary schools. Adding post-secondary school levels accounts for almost nine of every ten centers (Table 7).

Table 7

Educational Level of Material in Cente	rs Collection
•	100 <b>%</b> (486)
Elementary & Secondary combined All 3 levels Elementary only Secondary only	63 23 7 3
Post-Secondary only	2
No response	2

More than half of the centers employ from one to three full-time persons. and one or two part-time employees. Table 8 presents the distribution of full and part-time personnel employed by the centers.



Table 8

Full and Part-Time Employees of Centers

No. of Employees	Full/Time 100% (486)	Part/Time 100% (486)
0	20	60
ĺ	26	17
2	18	9
3	12	5
4	6	2
5	4	2
6 - 10	11	3
Over 10	3	2

A considerable variation exists in the funding sources for the operation of various centers. More than half of the centers are funded by a combination of sources; the rest have a single source of funds--most often a local agency. A center funded by more than one source generally results from federal monies added to either state or local support. Table 9 presents the source or sources of funding for centers.

Table 9
Sources of Funding

Sole source	100 <b>%</b> (486)
Local Federal State Private	19 10 8 3
Combination of sources	
Federal, local, & state Federal & local Local & state Federal & state Private & federal Private, federal, local & state Private & local Private, local, & state Private, federal, & local None	16 13 8 8 2 2 1 1 1



The hours of operation for the majority of centers extend beyond the usual school hours. Table 10 indicates that 70% of the centers operate during and after school hours.

#### Table 10

# Center Hours of Operation

	100% (486)
School hours & after hours During school hours only No answer	70 24 6

A check-list of six types of materials available for use was asked for in the questionnaire. The most frequent types of materials identified were print materials, excluding textbooks, and professional and/or curriculum materials. Table 11 presents the materials available in the centers.

#### Table 11

# Materials Reported Available in Centers

#### Print materials

Print materials, excluding textbooks Professional or curriculum media Textbooks Programmed instruction	88% 81 59 51
Non-print materials	
Other audiovisual media 16 mm. films	77 63

The most frequent source of in-service training is that which is scheduled on request (41%). Regularly scheduled in-service training occurs 15% of the time. It appears from the responses that probably 85% of the 486 centers have some form of in-service training. The center staffs also serve in a consultant capacity, either at the center or in the field.



# 2. Second Questionnaire

A second questionnaire was mailed to 440 centers and returned by 354 centers. The respondent was asked to furnish estimates with reference to inventories of various types of media. The questionnaire returns indicate a wide variation within each of the media categories so it was decided to merely report the modal frequency of those reporting any of that type of media as a guide for future inquiry and analysis. Table 12 presents, for each of the media types, the modal (i.e. most frequent) frequency as well as the percentages of the centers within that modal frequency.

Modal Frequency and Percentage of Centers
Reporting Ownership of Specific Media Type

	Modal frequency	%
Hardbound books other than textbooks Paperback books of any type Textbooks (except programmed texts)	under 2000 under 300 1000-4999	29 4 <b>2</b> 20
Professional books	under 300 1000-4999	25 25 26
Curriculum guides Periodicals	400 <b>-7</b> 99 100 <b>-</b> 299	26 26
Programmed instruction	under 50	29
Other printed instructional media	under 100 under 100	13 14
Photographs, pictorial or graphic works Art prints	under 50	15
Study prints	under 50 under 25	18 23
Maps Charts	under 25	21
Globes	under 10	30 25
Filmstrips Slides	1000 <b>-</b> 4999 1000+	18
prides	under 100	18
Disc recordings	under 100 under 100	23 30
Tape recordings Transparencies	under 300	30
Films-16 mm	1000-4999 50 <b>-</b> 199	28 25
Films-8 mm Kinescopes	under 10	6
Video tapes	under 10	10
Microfilm	under 100 under 25	10 16
Realia Reference books	under 50	24



Considering audiovisual equipment, Table 13 similarly presents the modal frequencies and percentages within each category.

Table 13

Modal Frequency and Percentages of Centers

Reporting Ownership of Specific Audiovisual Equipment

Slide projectors  Filmstrip viewers  Film projectors16 mm  Film projectors8 mm  Disc record players  Tape recorders and players  Television receivers  Videotape recorders  Overhead projectors  Opaque projectors  under 5  under 5		Modal frequency	90
Micro-reader	Slide projectors Filmstrip viewers Film projectors16 mm Film projectors8 mm Disc record players Tape recorders and players Television receivers Videotape recorders Overhead projectors Opaque projectors Micro-reader	under 5	38 46 44 52 43 53 53 54 49 28

The questionnaire also sought to obtain leads with reference to existing facilities and the approximate square footage of such facilities. Table 14 presents the findings and will allow for further and more accurate investigation in incorporating these space requirements into the GUIDELINES.

Table 14

Center Facilities Estimated Modal	Square Footage	
9	of center housing	modal square
Facility	such facility	footage rptd.
Ones shelving eros(s)	89	<b>20</b> 0 <b>-</b> 699
Open shelving area(s)	65	500 <b>-</b> 999
Reading room(s)	76	100 - 299
Group viewing & listening area(s)	• •	
Individual viewing & listening area(s)	57	under 100
Materials production area(s)	66	1000+
In-service training classroom(s)	55	500 <b>-</b> 1999
Materials processing area(s)	78	200 <b>-</b> 699

Teachers make heaviest use of the center collections, but all three groups (teachers, librarians, and other adults) use the services nearly equally (Table 15).

Table 15

# Estimated Use of Collection & Services by Various User Groups

User group	Use of collections			Use of Services					
	heavy	mod.	light	N/A	heavy	mod.	light	<u>N/A</u> 100%	
Librarians Teachers Other adults	32% 53 27	48% 32 49	10% 8 14	10% 7 10	40% 39 35	38 <b>%</b> 36 40	9% 13 12	13% 12 13	

It is clear that a media center requires both print and audiovisual media and in equal proportions as seen from Table 16.

Table 16

Types of Materials	Most	in	Demand
Print Audiovisual Both N/A			32 <b>%</b> 33 24 11
·			

Based upon the four points investigated it would appear that the centers offer individual advice, workshops, and evaluation of current media in about eight out of ten instances (Table 17).

Table 17

# Services Offered by Centers

Advice to individual	85%
Workshops	79
Evaluation of current media	78
Retrospective evaluation	56
of media	

# B. Rationale for On-Site Visits

The study up to this point has involved only quantitative data gathered in order to identify centers, to determine in some detail the kinds of materials, number of personnel and other information relating to the function of media selection and evaluation in these centers. However, if adequate evidence was to be found for the development of GUIDELINES (the objective of Phase II), it was essential to take a closer look at a small sample of centers by means of personal observation and analysis.

For this purpose, the director selected 38 centers from those responding to the second questionnaire, for on-site visits by teams of visitors. The choice was not on a random basis, but rather on the basis of specific criteria. Factors considered were the following: agreement to be visited (this question was asked in the second questionnaire); evidence in the second questionnaire that a center possessed one or more components for potential effectiveness of success; representation of geographic areas and types of agencies; assurance of inclusion of certain special categories, such as Indian schools, public library, special education centers, etc; inclusion of different levels of development or possibilities of useful comparison or contrast.

The purpose of the on-site visits was to confirm, correct, or expand on (especially on program of services) the data given in the second questionnaire, in order to determine the attitudes and opinions of the staff and the users of centers, and to provide cross-reference of the quantitative findings wherever possible. It was anticipated that only by on-site visits could the depth of insight and interpretation be gained necessary for development of GUIDELINES.

The findings of the on-site visits are reported in the following three sections:

- C. The Interviews -- a report on the data gathered during interviews with center directors and staff and different kinds of adult users.
- D. The Team Evaluation -- a summary of the team evaluations of each center.
- E. The Group Discussion -- A further analysis of the experience of the on-site visiting teams secured by face-to-face group discussion.

## C. The Interviews

This analysis is based upon interviews conducted by the various visiting team members with two categories of respondents: the "in group" and the "out group." The "in group" consists of center directors and their staffs in the 38 centers visited. The 91 in this category consisted of 42 center directors and 49 center staff members.

In addition, 212 interviews were conducted with various users of centers or administrators who were responsible for the activities and funding of centers. The occupational classification of the user or "out group" included interviews with: 20 administrators, 46 principals, 59 media specialists/librarians, 45 teachers, and 42 curriculum specialists.

The prime purpose of the interview was to obtain information about the center, its services, and its users. The "in group" question-naire consisted of 39 questions (see Appendix C). The "out group" form consisted of 29 questions that were either identical to those asked of center personnel or derivative of them.

The purpose in using two such similar questionnaires was to establish by comparison the extent of knowledge existing in both the "in" and "out groups." Accordingly, the data will be presented by reporting the results for the total of 303 respondents interviewed as well as the 91 "in group" and 212 "out group" respondents.

In addition, the team evaluation form (see Appendix D) allowed for an arbitrary scoring system that conceivably might separate the better centers from the poorer centers. The top third of the centers that received higher ratings (approaching excellent on the scale) were then compared with the lowest third of the centers (those approaching poor on the scale).

It is to be noted that the data reported in the tables are based upon responses rather than respondents. For some questions, multiple responses were reported but for other questions, the multiple responses were not reported. For example, the answer to the question "Who are the frequent users of this center?" can be expected to include more than one occupational group-teachers, media specialists, curriculum specialists, administrators, etc.

The following presents the highlights of the findings. For each question and in accordance with the responses, a table has been prepared. The written section that precedes the individual table summarizes the major findings.



<sup>3.</sup> The terms "in group" and "out group" are commonly used in opinion research and have no pejorative connotation in this report.

# 1. Major Findings Based On Interviews

The most frequent users of centers are teachers (45%). Administrators and supervisors (21%) and librarians/audiovisual specialists (18%) are the second most frequent categories of users. The "out group" tends to indicate that teachers use the center somewhat more than the "in group" indicates (47% to 40%). The top third centers and the lowest third are not differentiable according to usage by category. This could mean that all centers serve a useful function or that users have no choice in selecting a better center in preference to a poorer center (Table 18).

Table 18
Frequent Users of Centers

	Responses			<u>Center</u> Top	Rating Lower
Total Responses	Total 100% (569)	"In" 100% (190)	"Out" 100% (379)	Third 100% (229)	Third 100% (177)
Teachers	45%	40%	47%	45%	42%
Administrative staff and supervisors	21	22	21	21	19
Librarians/audio- visual specialists College classes Student teachers Center staff	18 5 5 3	17 8 5 4	19 4 4 3	16 7 5 4	21 6 6 3
State Department of Education staff All others	2 1	3	1	1 1	2 1

The two major reasons for using a center are evaluation and review of available media (24%) and the fact that these media are not available elsewhere (20%). The "out group" tends to state these two items as reasons somewhat more often than center staff. No meaningful pattern of differentiation exists among the high and low rated centers (Table 19).



Table 19

Reasons for Using Centers

	Responses			Center	
	Total 100%	"In" 100%	"Out"	Top Third 100%	Lower Third 100%
Total Responses	(519)	(141)	(378)	(202)	(166)
Evaluation, review of media available Media available in	24%	19%	25%	19%	25%
centers not found in individual schools	20	16	22	22	20
Concentration of media in one location To improve teaching	14	13	14	15	14
To improve teaching materials	11	11	11	12	11
In-service training in media & equipment Provides profession ma-	9	11	8	8	9
terials for planning self improvement Borrow to test classroom	8	12	7	9	6
value Convenience Research	7 4 3	8 6 4	6 4 3	7 4 4	6 7 2
He seat CII	<i></i>	•	<i>3</i>	•	

An increase in competency of the users is attributed to being better informed about media (25%) and as an aid in establishing criteria for selection (20%). The "out group" tends to indicate these reasons more frequently than the "in group" attributes these reasons to the "out group."

On the other hand, increases in competency of teaching is more often indicated by the "in group" than by the "out group" themselves. This may be a critical issue and one must question whether increasing competency of selection and evaluation is the same thing as increasing teaching effectiveness. It probably is not.

It is also to be noted that more of the "out group" than the "in group" tend not to answer this question, the inference being that users may question that the center increases their competency. Comparing the high and low centers indicates that the top third centers more frequently state "professional materials have stimulated teaching methods" (21% to 11%) and the lower third centers more often indicate a "no answer" (21% to 8%) (Table 20).



Table 20
Way in Which Center Increased Competency of User

	Responses			Center	Rating
Total Responses	Total 100% (303)	"In" 100% (89)	"Out" 100% (214)	Top Third 100% (116)	Third 100% (100)
Better informed about media	25%	18%	28%	24%	29%
Helped establish criteria for selection Professional materials	20	14	23	19	20
have stimulated teach- ing methods	15	21	13	21	11
Integration of media into class instruction Selection policy allows	10	17	8	10	8
better use of school collection Teaching assisted by	7	13	3	7	3
curriculum guides provided	14	6	3	4	3
Increased knowledge of teaching/learning process	2	2	2	3	2
More and better media available due to center's funding	2	4	1	3	1
Confident of selection policy No answer	2 13	<b>2</b> 3	2 17	1 8	21 21

About 70% of the centers indicate that more than 300 persons visit a center during a typical month (Table 21).



Table 21
Frequency of Center's Usage

	Responses	Center	Rating
		Top	Lower
	"In"	Third	Third
	100%	100%	100%
Total Responses	(65)	(28)	(15)
80 or less	3%	3%	-
81 - 150	12	11	7%
151 - 200	6	4	20
201 - 300	8	11	-
301 and more	$\eta$	71	73

About half of the centers are open during the day, whereas the remainder have additional hours, most usually by appointment. The top rated centers more often arrange for additional hours than the lower third (Table 22).

Table 22
Hours Center Is Open

	Responses	Center Rating Top Lower
	"In" 100%	Third Third 100%
Total Responses	(85)	(33) (24)
Full day	47%	<b>37%</b> 58%
Full day, plus by appointment	24	36 17
Full day, plus evenings	4	3 4
Full day, plus weekends	3	3 4
Full day, plus evenings and weekends	1	
Full day, plus other	,	
combination of hours	21	21 17



The "in group" tends to allocate its time to administration quite differently. One fifth indicates it spends about 20% on administration and, at the other extreme, 20% spend 100% on administration. The lower third of the centers have more of the "in group" spending 21% to 30% of their time on administration, whereas the top third more often spends 61% to 70% on administration.

However, in the 20% or less or 80% or more time spent on administration, no differences between the top and lower third of the centers are found (Table 23).

Table 23

Percent of Time Spent on Administration

	Responses	Center Rating Top Lower
	"In"	Third Third 100%
Total Responses	100% (89)	(35) (25)
0 - 10%	15%	0% 13%
11 - 20	7	14 4
21 - 30	13	6 29 6 8 11 8
31 - 40	· 7	6 8
41 - 60	8	
61 - 70	11	20 0
71 - 80	15	17 13
81 - 90	14	3 4
91 - 100	20	23 21

Apparently, spending more time with users is important since the top third of the centers much more often spends 41% to 90% of their time with users compared to the lower third (11% to 30%) (Table 24).



Table 24

Percent of Time Spent With Users

	Responses	Center Rating Top Lower
	"In"	Third Third
	100%	100% 100%
Total Responses	(68)	(28) (18)
0 - 10%	16%	14% 23%
11 - 20	18	21 12
21 - 30	21	21 23
31 - 40	16	10 23
41 - 60	12	17 6
61 - 70	9	10 6
71 - 80	í	4. 0
81 - 90	6	0 0
90 - 100	1	0 6

To gain an idea of the specific activities considered as major on any one day, the respondents were asked, "Talking about yesterday, what was your major activity?" Quite a long list was compiled. It is reproduced to give an intimate idea of the way time is occupied on any one day.

Preparing budget for new programs Preparing educational television services Answering telephone queries Preparing talk and presentation on education Arranging to have center operating if threatened teacher strike occurs At state meeting for educational supervisors Drawing up and discussing policy statements Planning series of in-service workshops Cataloging Conferences Reviewed materials for center collection Consulted with planners for new schools At regional curriculum meeting Met with sales representatives Planning insurance program Paper work Reviewing new computer printout of catalog Reference service Working on delivery problems, scheduling Planning information exchange data bank Supervisory, administrative duties Reviewing payroll Arranging new catalog format Staff meeting Meeting with new teachers Planning new special programs



Planning librarians meeting Worked with committee to develop state-wide services Planning internship program Worked with evaluation committee Preparing orders for materials Student visited a school to view materials Conference with bindery representative Consult with reviewers of films being considered Demonstrated audiovisual equipment Materials production Sent audiovisual directory out to schools Book mending Writing report for state education department In-service training classes or workshop Constructing audiovisual maintenance program Processing materials Physical housekeeping tasks Consulted with principals and teachers Putting on television courses Planning for addition to building Assigned materials to schools

The "in group" reports they have a written job specification in about two-thirds of the instances, but no differences occur between the top and lower third centers in this respect (Table 25).

Table 25

Existence of Written Job Specification

	Responses	Center	Rating
		Top	Lower
	"In"	Third	Third
	100%	100%	100%
Total Responses	(86)	(34)	(25)
Does Written Job Specifica-			
tion Exist:	70%	65%	68%
Yes	30	35	68% 32
No	50	<b>3</b> ,	•



Coordination/planning of programs and administration of services account for 45% of the major responsibilities of the "in group." These activities are similar for the high and low centers. However, differences occur since supervisory duties more often occupy the top center staffs (23% to 10%) and the lower third centers more often assist and instruct by telephone (12% to 4%), or serve as consultant to users in the field (23% to 11%) (Table 26).

Table 26

Major Job Responsibilities

Total Responses	"In" 100% (133)	Top Lower Third Third 100% 100% (53) (0)	
Coordination, planning		004 194	J
of programs	23%	23% 189	b
Administration of services	22	21 23	
Supervisory duties	17	23 10	
Consultant to users in field	16	11 23 11 8	
Media reviewing, selection	10	11 8	
Assisting, instructing users	•		
at center, by phone	6	4 12	
Purchase of media	4	5 2	
Liason between center staff			
and administration	1	2 2	
Materials design	1	<b>-</b> 2	

Both groups in the top and lower third of the centers tend to have equivalent percentages when M.A. and M.A. plus categories are combined. More center staff in the top third of the centers fall in the M.A. plus category (Table 27).

Table 27

Degrees Or Professional Training

	Responses			Center Rating Top Lower		
Total Responses	Total 100% (291)	"In" 100% (86)	"Out" 100% (205)	Top Third 100% (115)	Third 100% (98)	
M.A. plus B.A.	62 <b>%</b> 14 11	5 <b>2%</b> 27 11	67 <b>%</b> 9 11	57% 18 12	68% 8 11	
B.A. postgraduate courses Ph.D. Less than B.A.	7 5 1	6 3 1	8 5 -	9 4 -	5 8 -	

The center staffs indicate that library experience (20%), knowledge of curriculum planning (20%), along with audiovisual and media training (17%) and business administration or personnel training (16%), are the four kinds of additional professional training that would be most beneficial.

The staffs at the top third centers are more desirous of knowledge of curriculum planning; whereas the staffs in the lower third centers would want more library experience and audiovisual retraining (Table 28).



Table 28

Beneficial Additional Education

Total Responses	Responses	<del>-</del>	er
Library experience	20%	11% 2	25%
Knowledge of curriculum planning	20	26	9
Audiovisual and other media training	17	19 2	22
Business administration, personnel management	16		.3
Automation, mechanization Audiovisual and other media	12		
retraining	10	4 1	L6
Children and young adult literature courses Photography, graphic arts	3 2	4 2	3
THO OOP TENING OF THE			

The "in group" tends to place greater emphasis on "make teachers aware of wide variety of media to enrich teaching" as a major goal than does the "out group" (38% to 26%). There do not seem to be any clear-cut differences between the top and lower third centers with respect to major goals (Table 29).



Table 29
Major Goals of Center

	Responses			Center Rating Top Lower		
	Total 100%	"In" 100%	"Out"	Third 100%	Third 100%	
Total Responses	(484)	(128)	(356)	(191)	(152)	
Make teachers aware of						
wide variety of media					4	
to enrich teaching	29%	<b>38%</b>	26%	29%	27%	
Make samples available for			_ ^			
review, evaluation	14	9	16	12	17	
Provide information for						
proposed curriculum		•		11	0	
changes	10	9	11	11	9	
Support work of curricu-	0	12	8	12	7	
lum consultants Distribute media to	9	12	O	TE	ı	
schools	8	6	9	5	9	
Training in use of media	7	5	7	5 6	9	
Media available for	•		•	•		
classroom use	6	5	7	7	6	
Provide, stimulate pro-			•	·		
fessional leadership						
among users	6	4	7	8	5	
Centralized processing						
services provided	3	2	3	2	3	
Provide resources for						
advanced training,		_	_	_		
research	3 3	5 3	2	3 2	3 3	
Answer requests of users	3	3	2	2	3	
Philosophical or	^	^	^	3	2	
attitudinal changes	2	2	2	3	2	

It appears that the centers are involved in five major activities, namely: distribution of media; evaluation; consulting; training; and exhibiting materials. No differences are found between the "in group" and "out group" in their statements of the centers' major activities. Further, no appreciable differences are found between the top and lowest third centers with the possible exception that the lower third more often assists in reviewing and evaluating media (25% to 17%) (Table 30).

Table 30

Major Activities of Center

	Responses			<u>Center</u> Top	Rating Lower
	Total 100%	"In" 100%	"Out" 100%	Third 100%	Third 100%
Total Responses	(613)	(196)	(417)	(247)	(188)
Circulate, distribute media Review and evaluate	21%	20%	21%	19%	16%
media	19 16	18 14	20 17	17 18	25 15
Consultant to schools Training in use of media	15	13	15	16	14
Provide exhibits, displays of materials	13	11	14	13	13
Materials design, production	8	12	6	8	6
Acquainting student teachers with media	4	6	4	6	5
Obtain items requested by users Maintain equipment	2	3	2 1	2 1	1 <sub>4</sub>

The one service offering the center's greatest contribution is considered to be the distribution of media. However, the "in group" and "out group" are in disagreement. The "out group" ranks such distribution first with 28% whereas the "in group" ranks this fourth with 16%. The "in group" gives higher ranking to "reviews, evaluation, criteria for selection," "keeping teachers informed," and "training in the use of media."

Considering the top and lowest third centers, the top centers rank training higher than the lowest third (17% to 10%). Conversely, the lower third centers tend to rank media distribution and evaluation higher (Table 31).

Table 31

The One Service Offering the Greatest Contribution To

Advancing the Center's Educational Service

	Responses				Rating
Total Responses	Total 100% (273)	"In" 100% (79)	"Out" 100% (194)	Top Third 100% (106)	Lower Third 100% (89)
Circulate, distribute media	25%	16%	28%	18%	23%
Review and evaluation criteria for selection Keeping teachers informed Exposure via displays Training in use of media	16 15 14 13	20 19 8 23	14 14 16 9	15 17 12 17	24 15 13 10
Availability of material to support curriculum	8	6	9	11	6
Selection process to acquaint users with good media Obtain items requested Materials design	5 2 2	4 3 1	5 <b>3</b> 2	4 3 3	6 3 1

The specific services to be offered in the coming year primarily are continuations of existing programs (26%). However, the "in group" more often refers to special workshops (22%) while the "out group" most frequently refers to program continuation (31%) or does not answer (21%). Comparing the top and low third centers indicates that the top third more often plans special workshops (21% to 14%), while the lower third more often plans distribution of lists of evaluated materials (14% to 6%) (Table 32).

Table 32
Specific Service Offered

	Responses			Center Top	Rating
Total Responses	Total 100% (288)	"In" 100% (89)	"Out" 100% (199)	Third 100% (114)	Third 100% (93)
20 tal heapenses	(,	(-),	<b>\-&gt;&gt;</b>		•••
Continue current programs	26%	16%	31%	<b>25%</b>	24%
Special Workshops to introduce media	18	22	16	21	14
Distribution of lists of evaluated media	9	14	7	6	14
Training users through workshops, classes, etc	. 8	13	5	12	4
New media introduced in a specific subject	7	5 8	8	9	5
Media production	6	8	5	4	4
Delivery service to schools	5	8	3	3	7
More and improved publicity information services No answer	y, .4 17	5 9	3 21	4 16	5 23
					_

The major new service being planned is "increased evaluation of media and programs" (33%). The next three add up to another 36%--new exhibits, cooperative programs with colleges, and closed circuit television. The new services differentiating the top and lowest third centers are cooperative programs with colleges which are planned more often by the top third centers (18% to 0%), and "expand use of computer" and "produce catalog," which are planned more often by the lowest third (Table 33).

Table 33

New Services Planned within Coming Year

	Responses "In" 100%	Top Lower Third Third 100% 100%
Total Responses	(73)	(28) (21)
Increased evaluation of media and programs New displays, exhibits	33% 14	39% 38% 11 10
Cooperative program with colleges Closed circuit television Expand use of computer Subject assistance offered to	12 10 5	18 - 4 10 .4 14
user in selection processes	5	<b>-</b> 5
Initiate new reading education program Produce catalog of holdings	6 6	11 5 4 14
Increase, improve in-service training	4	3 4
Extend availability by regions in mobile components No answer	4 1	3 <b>- -</b>

About 50% of the respondents indicate that their role in the decisions to offer new services is "to make recommendations to the supervisor" (Table 34).



Table 34

Role in The Decision To Offer New Services

	Responses			Center Rating
Total Responses	Total 100% (252)	"In" 100% (81)	"Out" 100% (171)	Top Lower  Third Third  100% 100%  (101) (82)
Make recommendations to supervisor Advisor or consultant	53%	51%	54%	<b>52%</b> 49
to user, staff	24	11	30	24 29
Design, develop new programs	11	21	6	13 9
Accept, reject proposals from staff, users	5	7	4	5 5
Coordinate planning for new programs	5	6	4	5 6
Assign money, personnel to carry out plans	2	4	2	1 2

The "out group" tends to be rather unfamiliar with services that were offered and discarded. For example, one third of the "in group" responses in contrast to 71% of the "out group" responses indicate that no services have been discarded, and one third of the "in group" responses in contrast to 14% of the "out group" responses indicate that lending filmstrips has been discontinued since schools have their own.

The lowest third of the centers tend not to have discarded services slightly more (74% to 65%), while the top third tends to have discarded lending filmstrips slightly more (22% to 13%) (Table 35).

Table 35
Services Offered and Discarded

	Responses			Center Ratin		
Total Responses	Total 100% (236)	"In" 100% (73)	"Out" 100% (163)	Top Third 100% (86)	Third 100% (76)	
None	60%	36%	71%	65 <b>%</b>	74%	
Lending audiovisual filmstrips (school		•				
has own)	21	36	14	22	1.3	
Reduced display of media (loss of space)	6	3	7	5	3	
Regular evening courses In-service courses with	3	8	1	1	1	
credit	3	7	2	1	4	
State approved book list, catalog (no freedom of						
choice) Meetings, conferences (lack	3	4	3	3	-	
of space)	.2	4	1	1	2	
Educational television (funding cut)	1	-	1	-	3	
Civil rights work (lack of funds)	1	2	-	2	•	

Released time for users occurs in about 60% of the instances and the top third of the centers tends to report released time somewhat more frequently (60% to 52%) (Table 36).

Table 36

Amount of Released Time for Center Use

	Responses			Center Ratin Top Lowe	
Total Responses	Total 100% (275)	"In" 100% (79)	"Out" 100% (196)	Third 100% (109)	Third 100% (75)
No Time	41%	36%	44%	40%	48%
Time	<u>59%</u>	64%	<u>56%</u>	<u>60%</u>	<u>52%</u>
Not specified During the day Less than one day	21 14 8	24 15 10	19 13 7	24 12 6	14 12 12
Only for special workshops, classes Two days One day More than one day	7 5 3 1	6 5 1 3	8 5 3 1	10 5 3	3 6 2 3

User suggestion or request is the most frequently occurring reason for offering in-service training (36%). This occurs as the reason twice as frequently in the top third centers (33% to 16%). Among the lowest third of the centers, "requested by center staff" or "initiated by supervision" are more frequently stated (Table 37).

Table 37

Factors Involved in Decision To Offer In-Service
Education Programs in Center

	Responses	Center Rating Top Lower
	"In"	Third Third
	100%	100% 100%
Total Responses	(77)	(33) (19)
User suggestion, request	36%	33% 16%
Observed user needs	20	21 21
Requested by center's staff	21	22 32 9 16
Survey of needs taken	10	9 16
Recommended by center		
director	9	15 5
Program initiated by supervisors	4	- 10



The top third centers differ from the lowest third centers in the evaluation of new media. The top third more often uses a combination of staff and users (58% to 35%) whereas the lower third more often has the users involved (52% to 24%).

Table 38

Evaluation Procedure of New Media

	Responses	Center	Rating
		Top	Lower
	"In"	Third	Third
	100%	100%	100%
Total Responses	<b>(8</b> 0)	(33)	(23)
Staff	20	18	13 52
Users	40	24	52
Combination of staff and users	40	58	35

The two most frequently used selection procedures for new media are "requests from users and staff" and "approved by staff and specialists." The "in group" indicates the second method with greatest frequency (34%); whereas the "out group," probably not as informed, believes that the first method "requests from users" is the most frequently used method (33%).

No appreciable differences appear between the top and lowest third centers (Table 39).



Table 39
Selection Procedure for New Media

	Responses			Center	
	Total 100%	"In"	"Out"	Top Third 100%	Lower Third 100%
Total Responses	(322)	(98)	(224)	(136)	(100)
Requests from users and staff	31%	25%	33%	33%	27%
Approved by staff and specialists	27	34	24	27	23
After examination of samples at center	17	11	19	18	15
Chosen from bibliographies by those reviewing for center	8	7	8	7	10
Chosen from bibliographies in reviewing media	6	8	5	5	10
Final decision by center director	.5	7	5	3	10
Selection policy sets criteria	3	4	3	4	1
After examination of samples on display at conferences	2	1	2	2	2
Chosen from bibliographies in textbooks	1	2	ı	1	2

The user role in selection of new media is mainly one of making recommendations (42%). However, the "out group" believes that they more often make requests (32% to 16%), and the "in group" more often indicates that they encourage user reactions and comments (18% to 9%). No differences in the high and low centers were found (Table 40).

Table 40
Role of Users in Selection of New Media for Center

	Responses			Center Ratin	
Total Responses	Total 100% (253)	"In" 100% (83)	"Out" 100% (170)	Top Third 100% (104)	Third 100% (82)
Recommendations for specific subject or					
type of material to be added	42%	44%	40%	37%	37%
Requests that specific					
items be added to collection	27	16	32	28	24
Serve on evaluation and selection committees	16	16	17	17	19
Center encourages user reaction, comment	12	18	9	13	8
Users assigned reviews by center staff member	2	5	1.	3	2
Solicited through survey of schools in area serve	ed 1	1	1	. 2	-

When special requests are made by users the overwhelming method used is to be assisted by staff members (87%). Both "in" and "out groups" and high and low centers offer the same response (Table 41).

Table 41
Handling of User Special Requests

, ,	Responses			Center	
Total Responses	Total 100% (270)	"In" 100% (86)	"Out" 100% (184)	Top Third 100% (109)	Lower Third 100% (87)
Assisted by staff member (specialist at center)	87%	87%	87%	84%	84%
Staff member goes to school to work with user	6	5	7	8	6
Referred to another source, if unable to help	3	14	3	4	3
Staff member works through subject supervisors to help user Staff member directs	2	2	2	2	5
material to user in his school	2	2	2	2	2

The best way to organize the various media is considered to be integrated classification of all media (58%). The "out group" feels more strongly about this method than the "in group" (65 to 47%). The "in group" prefers to shelve by type of media (36% to 12%). The lower third of the centers more often prefer shelving by grade level (13% to 2%) (Table 42).

Table 43

Distribution of Type of Princed Material

		Responses			nter Reting		
Total Responses	Total 100% (377)	"In" 100% (107)	"Out" 100% (270)	Top Third 100% (154)	Third 100% (111)		
Newsletter, bulletin,							
memos Acquisitions list	3 <b>7%</b> 18	30% 11	39%	38%	31%		
Catalogs and supplements Booklets, pamphlets,	14	13	20 14	17 <sub>.</sub> 13	18 16		
brochures Announcements of special	13	24	9	11	15		
events, workshops Manuals about equipment,	8	7	9	9	9		
handbooks Bibliographies of	3	6	2	5	1		
recommended media Calendar of events Place announcements in	3 3	6 2	3 3	5 2	5		
teachers' union paper	1	1	1	-	4		

The most frequent sponsor of the center in this study was the city (35%). Oddly enough the "in group" states this is so in 42% of the cases, whereas the "out group" states this to a lesser degree (33%).

Clear-cut differences in the top and lowest third of the centers occur. The top third is more frequently sponsored by the city (42% to 28%). When the state is the sponsor, there are higher percentages of centers in the lower third (37% to 13%) (Table 44).

Table 44
Sponsor of Center

	Responses			Center	Rating
Total Responses	Total 100% (273)	"In" 100% (85)	"Out" 100% (188)	Top Third 100% (111)	Lower Third 100% (83)
City County State Elementary and Secondary	35%	42%	33%	42%	28%
	27	24	28	25	15
	22	19	23	13	37
Education Act funds Other specific group	11	6	13	13	6
	5	9	3	7	4

The most frequent immediate space growth plans relate to doubling floor space (23%). The second most frequent item is "plans not formulated because of funding problems" (19%) (Table 45).

Table 45

Growth Plans Regarding Space during Next Year

•	Responses "In"	Center Rating Top Lower Third Third
	100%	100% 100%
Total responses	(43)	(26) (5)
Floor space doubled	23%	27% <b>-</b>
Plans not formulated because		0 (0)
of funding problems	19	8 (2)
One new room	12	12 -
Two new rooms	9	8 -
Three new rooms	12	12 (1)
Warehouse added	9	12 (1)
Conference rooms added	7	7 (1)
	),	7 -
Auditorium added	7	7
Television studio added	<b>う</b>	-

Longer term growth plans for space are also most frequently stated as doubling space (38%) (Table 46).

Table 46

Growth Plans Regarding Space during Next Five Years

	Responses	Center Rating Top Lower
	"In"	Third Third
	100%	100% 100%
Total Responses	(34)	(16) (10)
Floor space doubled	38%	25% 50%
Plans not formulated because		
of funding problems	- 18	<b>1</b> 9 1 <b>0</b>
Three new rooms	12	19 10
Television studio added	12	19 <b>-</b>
Warehouse added	6	6 20
Conference rooms added	6	12 -
One new room	3	_ 10
Two new rooms	ž	-
Auditorium added	ž	•

The most frequent response to the question, "What would happen if this center were abolished" was that individual schools would suffer (52%). The "out group" stated this answer more frequently than the "in group" (58% to 37%).

The "in group" stated more frequently that the schools would be forced to establish individual collections (20% to 9%). No differences in the high and low third centers were found (Table 47).

Table 47

Effects If Center Were Abolished

	Responses				Rating	
	Total 100%	"In" 100%	"Out" 100%	Top Third 100%	Lower Third 100%	
Total Responses	(267)	(81)	(186)	(105)	(83)	
Individual schools would suffer loss of subject	,					
enrichment	<b>52%</b>	37%	58%	<b>52%</b>	54%	
Schools forced to establish		00	0		11	
individual collections Traditional teaching method	12	20	9	9	11	
would return	9	9	10	9	11	
Communication between				•		
schools would end	7	9	6	9	5	
Center collection would		_	_		_	
be scattered	6	1	9	6	7.	
Collection would remain static, services						
not available	6	10	4	6	6	
Relieve staff; no						
additional purchases	3	6	2	5	-	
Other educational depart-	•	6.	1	J.	•	
ment would carry on	3	0.	T	4	2	
Only book collection would remain	2	2	1	-	4	

Newspapers most frequently gave publicity to the centers (53%) followed by television and radio (30%). The "in group" is somewhat more aware of the radio publicity than the "out group," but it is about the same in both groups for the other two media. A result is that the top third centers obtain appreciably more publicity in all three communications media than the lowest third of the centers (Table 48).

Table 48

Existence of Publicity for Center by Local Radio, Television, Newspapers

	Responses			Center Rating Top Lower		
Total Responses	Total 100% (278)	"In" 100% (86)	"Out" 100% (192)	Third 100% (105)	Third 100% (94)	
Local Radio Yes No	30 <b>%</b> 70	37 <b>%</b> 63	2 <b>7%</b> 73	42% 57	19% 81	
Local Television Yes No	31 <b>%</b> 69	30% 70	31 <b>%</b> 69	4 <b>7%</b> 53	22% 78	
Newspaper Yes No	53 <b>%</b> 4 <b>7</b>	56% 4 <b>4</b>	52 <b>%</b> 48	76% 24	3 <b>1%</b> 69	

Most of the centers were rated as either excellent (47%) or good (43%). The "out group" tends to rate higher than the "in group" (49% to 36% excellent ratings). Sixty-one percent of the top third centers were rated excellent whereas the lower third had 36% rated excellent. These findings offer evidence of the validity and internal consistency of the visiting team ratings (which established the top and lower third centers) in comparison to the ratings of the respondents (Table 49).

Table 49
Respondent Center Ratings

	Responses			Center	Rating
Total Responses	Total 100%	"In" 100% (87)	"Out" 100%	Top Third 100%	Third 100%
	(303)	• • •	(202)	(116)	(100)
Excellent Good	47% 43	36% 54	49% 40	61% 32	36% 47
Fair Poor	6 1	6 <del>-</del>	6 2	3 1	13 3
No rating	3	4	3	3	1

#### 2. Recapitulation of Differences

The interview allows for an analysis of the information as well as the perceptions of the "in group" (center personnel) and "out group" (users in various occupational categories). As a result of the comparisons, it is possible to indicate where communications have broken down or are in need of improvement.

Similarly, the attempt made to compare the better and the poorer centers, as determined by a combined judgment of visiting teams, furnishes leads which can offer suggestions on how to improve existing centers or work toward setting up model centers.

## a. Differences Found Between "In Group" and "Out Group"

- The "out group" report the use of centers by teachers more than the "in group" (47% to 40%).\*
- The "out group" more often states as reasons for using the center "evaluation and review of available media (25% to 19%), and "media not available elsewhere" (22% to 16%).

<sup>\*</sup> Indicates significance of difference between percentages not due to chance.

- The "out group" indicates "better informed about media" as a reason for increased competency more often than the "in group" (28% to 18%).\* The "out group" also considers "helped establish criteria for selection" as more important (23% to 14%).\* On the other hand, the "in group" attributes "professional materials have stimulated teaching methods" (21% to 13%)\* and "integration of media into class instruction" (17% to 8%)\* as more important. More frequently, the "out group" does not answer this question (17% to 3%),\* which may be an indication of not having their competency increased.
- The "in group" in considering major center goals more often indicates "make teachers aware of wide variety of media to enrich teaching" than the "out group" (38% to 26%).\*
- The "out group" considers the one service offering the greatest contribution to advancing the centers' educational service to be the distribution of media (28% to 16%).\* The "in group" ranks this service as fourth. They rank training in use of media first (23% to 9%),\* then "reviews and evaluation criteria for selection" (20% to 14%), and then "keeping teachers informed" (19% to 14%).
- The "in group" more often reports "approved by staff and specialists" as a selection procedure for new media (34% to 24%).
- The "out group" more often believes that their requests for specific items play a role in selection (32% to 16%).\* The "in group" believes they more often "encourage user reactions and comments" (18% to 9%).
- Rather clear-cut differences exist between the "in group" and "out group" as to the best way to organize various media in the center. The "out group" prefers "media integrated" (65% to 47%).\* The "in group" prefers to shelve by type of media (36% to 12%).\*
- The "in group" indicates a distribution of "books, pamphlets, and brochures" more often than the "out group" (24% to 9%).\*

  The "out group" is more aware of acquisition lists (20% to 11%).
- The "out group" is less aware of sponsorship than is the fact (33% to 42%).\*

- If the center were abolished, the "out group" more often indicates that individual schools would suffer (58% to 37%).\* The "in group" more often states that schools would be forced to establish individual collections (20% to 9%).\*

# b. Differences Found Between Top Third and Lowest Third Centers

- "Professional materials have stimulated teaching methods" is more often stated as a reason for increased competency of users by the top third centers (21% to 11%).\* The lower third more often state no answer (21% to 8%).\*
- The top third centers more often are open additional hours (63% to 42%).\*
- The top third centers spend 61% to 70% of their time on administration more often than the lower third (20% to 0%).\* The lower third more often spend (21% to 30%) on administration (29% to 6%).\*
- The top third spends 41% to 90% of their time with users more often than the lower third (11% to 30%).\*
- The top third spends more time on supervisory functions as a major job responsibility than the lower third (23% to 10%).\* The lower third more often assists and instructs by telephone (12% to 4%),\* or serves as consultants to users (23% to 11%).\*
- The top third more often considers beneficial additional education to be "knowledge of curriculum planning" (26% to 9%)\* and "business administration or personnel management" (19% to 13%). The lower third considers library experience (25% to 11%)\* and audiovisual and other media re-training (16% to 4%)\* as beneficial additional education.
- The top third considers the one service offering the greatest contribution, and as more important than the lower third, to be training in the use of media (17% to 10%). The lower third rank distribution of media (23% to 18%) and "review evaluation, criteria for selection" (24% to 15%)\* as more important.
- The top third more often plans as a new service "cooperative program with colleges" (18% to 0%).\* The lower third is more often planning "expand use of computer" (14% to 4%)\* and "produce catalog of holdings" (11% to 30%).

- The lower third of the center more often have not discarded any services (74% to 65%), while the top third have more often discarded lending filmstrips (22% to 13%),
- The top third centers tend more often to report released time for users (60% to 52%).
- With reference to the decisions to offer in-service programs, the top third more often reports "user suggestion, request" (33% to 16%).\* The lower third more often reports "requested by center staff" (32% to 22%), and "program initiated by supervisors" (10% to 0%).\*
- The top third in the evaluation procedure of new media more often uses a combination of staff and users (58% to 35%).\*
- The lower third prefer "shelve by grade level of curriculum is the best way to organize media" (13% to 2%).\*
- More top third centers are city sponsored (42% to 28%)\* and more low third centers are state sponsored (37% to 13%).\*
- The top third centers tend to get much more publicity in all three communications media. For radio it is 42% to 19%,\* for television it is 47% to 22%,\* and for newspapers it is 76% to 31%.\*

#### D. The Team Evaluation

More than 73 professionals--media specialists, curriculum specialists, classroom teachers, college teachers, administrators--conducted interviews with center personnel and users of the centers. These findings are reported in the preceding section of this report. When the individual team members had concluded their individual reviews, the chairman of the team convened the members of his group to discuss their findings and compile the team evaluation report (see Appendix D). These questionnaires were tabulated and coded and the findings are reported in this section.

Sixteen millimeter films are rated as the most effective audiovisual media in the collections (Table 50).

#### Table 50

### Most Effective Audiovisual Media

Total	1009 (38)	
16 mm films Filmstrips Transparencies Combination of curriculum-oriented media Tapes-Cassettes Media kits Models, realia No answer	429 16 8 5 3 3 2	6

The main reason for poor ratings of audiovisual materials relates to limited quantity in the center (Table 51).

Table 51
Reasons for Poor Ratings of Audiovisual Material

Total		100%
Both limited quantity and quality	Quantity	30% Quality
Filmstrips, microfilm	5%	5%
Film loops	8%	
Transparencies, slides	8%	
16 mm films	. 8%	3%
Media kits	3%	
Pictures, charts, maps	3%	3%
8 mm films	3%	
Audio equipment	3%	•
No answer	18%	

The degree to which the collection of media is classified and catalogued is rated as "good" in 42% of the centers. However, another 40% can stand improvement since these centers are rated either fair or poor. A review of the centers rated excellent (13%) probably will furnish definite leads for future GUIDELINES (Table 52).

Table 52

Rating of Classified	
Collection at	Centers
Total	100% (38)
Excellent Good Fair Poor	13% 42 24 16
No answer	5

When center catalogued collections are rated good or excellent, it is because they are organized for ease of use. When they are rated fair or poor it is for either inconsistent or incomplete cataloging, need of improvement in cataloging, or need of better organization (Table 53).

Reasons for Rating of Classified and Catalogued
Collections at Centers

#### Center's Rating Excellent Poor Good Fair 100% 100% 100% 100% Total (16)(6) (9) **(5)** Non-standard catalog works well Well related to curriculum terminology Cataloging of non-print media in 1 process Organized for ease of use Media could be better organized 1 Cataloging inconsistent, incomplete Needs catalog or improved one Need integrated catalog for all media Only a portion of collection cataloged No reason for rating

(Note: Two centers were not rated on this question.)

Almost two thirds of the centers display of recently acquired media were rated fair or poor (Table 54).

Table 54

Rating of Center Display of Recently
Acquired Media

Total	100 <b>%</b> (38)
Excellent Good Fair Poor No rating	26 <b>%</b> 11 24 37 2



Differences in center display rating indicate that the better center exhibits are well organized and updated and the poorer center exhibits are not usually previewed, current, or well organized (Table 55).

Reasons for Rating of Center Display of Recently Acquired Media

	Center's Rating				
Total	Excellent 100% (10)	Good 100% (4)	Fair 100% (9)	Poor 100% (14)	
Well organized displays with		_		•	
acquisitions updated	5	1	-	, T	
Had opportunity to observe, examine					
displays to determine quality	3	•	-	-	
Well done although limited space	2	1	3	-	
Quality of display dependent upon					
selection of media in display	. <b></b>	2	2	-	
Not displayed for evaluation, preview	-	-	1	5	
Latest, new additions not displayed	-	-	-	5 3 2	
Displays set up irregularly	-	-	-	2	
Only part of collection displayed	-	-	1	1	
Crowded conditions result in few display	's -	· <b>···</b>	1	-	
Displays not maintained, updated	•	•	-	1	
Displays poorly organized, inaccesible	-	•	1	1	

(Note: One center was not rated on this question.)

About two thirds of the centers maintain an evaluation file; the rest do not. Of these who do, only slightly more than half had such files rated as excellent or good. In other words, almost half of the centers with evaluation files were rated either fair or poor (Tables 56 and 57).

Table 56

# Existence of Evaluation File for Media Added to Collection

Total	100 <b>%</b> (38)
Do maintain evaluation file Do not maintain evaluation file	68 <b>%</b> 32

### Table 57

## Rating of Evaluation File

Total						100% (26)
Excelle Good Fair Poor	nt					23% 31 19 27
(Note:	Twelve	centers	đo	not	maintain	file.)

The more persons, especially users, involved in contributing to the evaluation file, the better it is judged to be. This supports the qualitative research finding that committees of users and staff, rather than only center directors and staff, should conduct the evaluation (Table 58).



Table 58

Reason for Rating of Evaluation File

#### Center's Rating Poor Fair Good Excellent 100% 100% 100% 100% Total (7) ·**(**5) (8) **(6)** Both groups and individuals have opportunity to evaluate and recommend File kept only on some materials Users contribute heavily to evaluation file Full access to all materials in permanent evaluation file Unaccessible Few established criteria for evaluation; uneven quality No file; evaluation attached to item

(Note: Twelve centers do not maintain evaluation file.)

File kept for limited amount of time New evaluation form being initiated for

all media; new file will be maintained

Education programs in centers were rated as excellent or good in almost two-thirds of the instances. When so rated, the major reason is "wide variety and quality of workshops." The reasons for poor ratings relate to need for improvement, expansion, or better planning (Tables 59 and 60).

Table 59

Rating of Cente	er Education Programs
Total	100%
2000	(38)
Excellent	29 <b>%</b> 34
Good	
Fair	16
Poor	13 8
No rating	8

Table 60

Reason for Rating of Center Education Programs

## Center's Rating

Total	Excellent 100% (11)	Good 100% (13)	Fair 1.00% (6)	Poor 100% (5)
Wide variety, quality of workshops	4	4	-	-
Description of programs, reactions of staff and users indicate the relative quality	2	2	-	
Tries to involve, serve every teacher in system	. 1	1	-	, <b>-</b>
Programs based on study of needs, then followed up	1	2	-	1
Group or individual classes offered throughout year	1	-	-	, <b>-</b>
No training done at center; no orien- tation	1	· .	1	2
Needs to be expanded, improved; planned better	-	4	4	2
No (or poor) training for users in evaluation, selection of media No answer	- 1	-	1 -	-
TIO GITOMET	-			

(Note: Three centers were not rated on this question.)

The print and non-print collections tended to be rated rather similarly insofar as about 40% of the centers were rated excellent or good. The remaining centers were rated fair or poor (Table 61).

Table 61
Rating of Print and Non-Print Collections

Total	Print Collection 100% (38)	Non-Print Collection 100% (38)
Excellent	10%	3%
Good	32	37
Fair	32	37
Poor	21	21
No rating	5	2.

The print collection was rated lower when it was considered primarily a professional collection, textbook collection, or inaccessible (Table 62).

Table 62

Reason for Rating Print Collection

	Cent	er's Ra	ting	
Total	Excellent 100% (4)	Good 100% (12)	Fair 100% (12)	Poor 100% (8)
Small collection, limited kinds of media, good quality	2	3	<b>4</b>	1
Establish strong selection criteria Broad representation of current titles; retrospective collection limited	1	-	1	•
Out-dated; few current titles; needs weeding	-	4	1	-
Lack of balance in subject matter; not	-	2	2	1
Restricted selection to list of recommentation (state approved)  Collection favors particular age group	na ea - -	1	1 -	1 -
Primarily a professional, textbook collection	-	1	2	4 1
Inaccessible	-	<del>-</del>	-	_

(Note: Two centers were not rated on this question.)

The non-print collection was rated lower when the collection was small with limited kinds of media (Table 63).

Table 63

Reasons for Rating of Non-Print Collection

## Center's Rating

Total	Excellent 100% (1)	Good 100% (14)	Fair 100% (14)	Poor 100% (8)
Large collection; wide variety; strong	_	_		
reviewing program	1	1	-	-
Not wide enough range of kinds of media Evaluation, selection not stable;	-	3	9	4
uneven quality	-	2	_	1
Lack of balance in subject matter		2	-	1
Good circulation; hence fewer items		_		
available at center	-	2	_	-
Out-dated; needs weeding	-	1.	1	-
Small collection; limited kinds of media Wide range of materials in most subject	<b>.</b>	1	4	1
areas	_	. 1	-	-
No non-print collection	_			1
No answer	-	1	-	-

(Note: One center was not rated on this question )

The attitude of the "out group" or users toward the center tended to be rated either excellent or good in about 75% to 80% of the cases. There was not much range within occupational classifications. Administrators ranked highest with 87% while media specialists/librarians had 74% in these categories. Both center staff and directors had 87% in the categories of excellent or good. The qualitative results were similar (Table 64).

Table 64
Attitude of Users Toward Center

Total	Admin- istrator 100% (38)	Prin- cipal 100% (38)	Curricu- lum Spec- ialist 100% (38)	Media Specialist/ Librarian 100% (38)	Teacher 100% (38)	Center Staff 100% (38)	Director of Center 100% (38)
Excellent Good Fair Poor No report	45 3 5	45% 34 11 - 10	58% 26 . 8 - 8	58% 16 13 5 8	47% 34 3 3 13	53% 34 3 -	55 <b>%</b> 32 8 3 2

Although the center overall rating is reported to have caused some confusion, the ratings tend to be quite high. Thirty-two percent were judged as excellent and 50% were judged as good (Table 65).

Table 65

Overall Rating of Center

Total	100 <b>%</b> (38)
Excellent Good	32 <b>%</b> 50 8
Fair Poor No rating	5 5

Reasons for high center ratings are staff, services, and user participation. Centers with limited media and in need of integrating their collections could be improved (Table 66).

Table 66

Reasons for Overall Rating of Center

## Overall Rating

Total	Excellent 100% (12)	Good 100% (19)	Fair 100% (3)	Poor 100% (2)
Cooperative, enthusiastic, capable staff	8.	4	•.	
Services being offered are wanted, needed, but should be improved	1	5	-	-
User participation, support and enthusiasm is strong	ı	2	-	-
Strong program of in-service courses and consultation	ı	1,	•,	<b>-</b> ·
Would be better if collection were integrated	-	3	1	-
Weak communications within organization Collection composed of materials from	. •	1	T	-
state approved lists only	-	1	-	-
Limited media and subjects covered	-	-	-	2
No answer	. 1	2	T	-

(Note: Two centers did not receive an overall rating.)

The centers, as judged by the teams were reported to focus more on collections of media than on training, by a two to one margin.

The greatest strengths of a center were considered to be staff enthusiasm and ability--32%--and good relations with users--13% (Table 67).

# Table 67

## Greatest Strength of Center

Total	100% (38)
Staff enthusiasm, ability Good relations with user Provides service on request In-service training Film collection, circulation Media available for evaluation, selection	32% 13 8 8 8 5 5
Processing of materials  Media correlate well with curriculum, professional  needs of users	5
Well supported, large budget; administrative backing and cooperation Functional quarters Leadership of director Training of media aids, evaluation committees Published listing of recommended materials No answer	3 3 3 3 2 2

The greatest weaknesses of a center were considered to be uneven, unbalanced collection (18%) and a lack of or poor use of space (18%) (Table 68).

# Table 68

# Greatest Weakness of Center

Total	100%
Uneven, imbalanced collection Lack of space; or poor arrangement of existing space Lack of funds; or unreliable support Collection not integrated Shortage of professional staff Poor, small, non-print collection No audiovisual collection Collection not displayed Limited quantity, quality, variety of print media Few media specialists in schools Materials not provided quickly enough Little planning or development program for center No answer	18% 18 11 10 10 8 5 3 3 3
110 GHDAET	



For almost 60% of the centers there was either limited or no work with community groups. However, about 20% of the centers reported extensive community involvement (Table 69).

Table 69

Extent Center Staff Works with Community Groups

Total	100% (38)
Limited assistance None	37% 22
Extensive community involvement	18
Upon request from community groups	15
Center makes effort to involve community groups	8

Nine of every ten centers have plans for improvement and change. The majority of these plans are for more space (Table 70) and were likely to be achieved in relation to budgetary conditions (Table 71).

Table 70

## Plans for Change and Improvement

Total	1009 (38)
Have no plans	139
Have plans	87
More space (additions, new building) Computer-assisted instruction	53 8
Integrate print and non-print collection; cooperative programs Establish preview area with listening carrels,	5
displays, and viewing area for audiovisual media Employ more media specialists Automated access to collection	5 5 3
Enlarge training program, additional workshops Graphics production service In-service training for use of audiovisual equipment	3 3 2

Table 71

Judged Reality of Plans for Change and Improvement

Total	100 <b>%</b> (38)
Good support Center needs improvement, but no plans or funding Subject to provisions of funds In planning stages; no approval or funding yet Space available, plans underway Building under construction Funding approved; awaiting bids Center needs improvements; limited budget hinders No answer	34% 15 13 11 8 3 3

The teams judged the most important improvement needed by the centers to be increased space (39%). Other improvements needed were better organization of collection (18%), integrating print and non-print collections (13%), and better funding support (11%) (Table 72).

Table 72

Most Important Improvements Needed by Center

Increased space Better organization of existing collection Integrate print and non-print collections
Better funding, support Enlarged staff, better guidance needed to meet demands of programs offered Evaluation procedures, criteria More types of media No answer

Future financial support seems more secure when it is on the local level rather than when it is on the state level. For example, financial support projected as uncertain and poor is mentioned 24% of the time on the local level but 61% of the time on the state level (Table 73).

Table 73

Indication of Future Financial Support
from Local and State Levels

Total	Local 100% (38)	State 100% (38)
Good Funds appropriated Pending approval of funds Support will be maintained, possibly expanded Uncertain Poor Subject to review by new superintendent No support	32% 5 3 5 3 21 -	21% - 5 - 16 45 3
No answer	20	10

The information obtained from the previous mail questionnaires was judged as accurate (71%). Reasons for inaccurate reflections were primarily attributed to changes that had taken place since the center had returned the questionnaires (Table 74).

Table 74
Accuracy of Information on Media

Total	100%
Was accurate	71%
Was not accurate	29
Recent weeding Only approximations New material has been added Collection scattered; difficult to obtain Not enough information given on questionnaire	8 5 5 4 7

Almost 60% of the centers were judged to have inadequate collections of media to support existing programs. The primary limitation relates to weakness and imbalance of collections (Tables 75 and 76).

### Table 75

Adequacy of Media	a Collection to
Support Cente	r Programs
Total	100%
Adequate Not adequate	42% 58

Table 76

# Reason for Adequacy/Inadequacy of Media Collection to Support Center Program

Total	Adequate 100% (16)	Not Adequate 100% (22)
No answer	69%	14%
Too many weak areas, limited unbalanced collection	-	27
Collection not strong enough to support existing or planned training programs	-	23
Collection does not allow center to func- as selection center	-	13
Stronger in print area Relates well with curriculum and its	6	9
development Poor financial support	13	9 5
Better use can be made of a particular	6	-
type of media Good reviewing, selection standards	6	-

The audiovisual media equipment is judged as being conveniently located and accessible (74%). (Table 77).

# ° Table 77

# Convenience and Accessibility of Audiovisual Equipment

Total	100 <b>%</b> (38)
Audiovisual equipment is: Conveniently located and accessible No answer	74 <b>%</b> 21 5

The effectiveness of the collection for student needs is judged as fair or poor in 45% of the centers. The reasons for the different ratings however are not clear, at least as far as the codes are concerned (Table 78).

Table 78

Effectiveness of Collection for Student Needs

	•
Total	100%
	(38)
Excellent	21 <b>%</b> 18
Good	18
Fair	40
Poor	5
No rating	16

The center staff was judged as being familiar with the media collection (84%). They are also dedicated and enthusiastic, as well as knowledgeable (Tables 79 and 80).

Table 79

# Center Staff Familiarity with Media Collection

Total	100% (38)
Familiar	84%
Not familiar with media collection	11
No answer	5

Table 80

Reason for Center Staff Familiarity
with Media Collection

	Familiar	Not Familiar
Total	(32)	100%
No answer	15	1
Dedicated, enthusiastic, knowledgeable	9	-
Familiar with collection; little acquaintance with outside sources new materials	5	1
Indications are that staff is reasonably familiar with collection	<b>1</b>	1
Lack of integration of audiovisual and print media Other	<del>-</del> 2	1 -

Only one-quarter of the centers were judged as having a balanced collection. These data point to the schism in the centers of print versus audiovisual media which also was detected in the group discussion portion of this study (Tables 81 and 82). (see III. D. The Group Discussion).

Table 81
Collection Balance

Total	100 <b>%</b> (38)
Balanced	24% 71
Not balanced No answer	5.



Table 82

Reason for Balance/Unbalance of Collection

Total	Balanced 100% (9)	Not Balanced 100% (27)
Non-print collection superior to print		9
Book collection strong, extensive	5	7
Film collection strong, extensive	•	4
Both areas inadequate	· •	3
Non-print collection unbalanced	-	2
More print than non-print	-	1
Collection favors particular age group	1	-
Book collection unbalanced		1
No answer	3	-

Many teams took the opportunity to offer spontaneous additional comments about the centers. The following list illustrates the variety of comments made. Those items with a double asterisk indicate that the item was mentioned three or more times.

\*\*Book selection program is strong
Poor planning
Poor services
No provision for examination of media
Collection favors particular age group or subject
\*\*Poor media evaluation, selection criteria
\*\*Staff willing, eager, enthusiastic, cooperative
Center lacks direction, leadership, coordination
Written policy needed for staff personnel
\*\*Policy for center programs needed
\*\*Services and programs should be integrated
\*\*Center should work more closely with curriculum
development and the established instructional program
\*\*Service well used
More, improved program for training needed

More, improved program for training needed

\*\*Center has support and good relationships with the
administration, board of education, and other
supervisory groups

Well-developed plans for future

Hours should be extended

Released time for teachers and librarians should be allowed

All media should be catalogued with standard headings appropriate to multi-media collections



Staff should offer better reference and consultant services

\*\*Collection needs more subject coverage

\*\*More kinds, types of media needed

\*\*Need for increased funding

Publicity, information on services needed

Should have mobile unit to reach outlying schools in area served by centers

\*\*Effective communication with users

Effective reference and consultant services

Collection of media should be current and chosen

to support curriculum

\*\*Need to evaluate effective use of center and follow-up on user needs

\*\*More effective, efficient use of space needed Collection of media dated; needs weeding

\*\*Circulating review collection should be considered

\*\*No collection set aside particularly for evaluation and selection

\*\*Attractive, functional building, rooms

Center's full potential not being utilized by users

Needs more clerical, support staff

\*\*Needs more professional personnel, specialists
Center emphasizes film circulation
Should evaluate all kinds of media

Needs budget planning

Table 83 presents seven items that have been rated by the visiting teams on a four point scale (excellent, good, fair, and poor). Considering only excellent ratings, the centers were rated best on educational programs (29%), recently acquired media, and evaluation files. The combined fair-poor ratings, which indicate that the centers are doing a relatively poor job, occur in recently acquired media, non-print media, and print media.

Table 83

## Summary of Ratings

Item Rated	Combined Excellent & Good	Excellent	Good	Fair/ Poor
Media collection that is classified/catalogued Recently acquired media Evaluation file Education program Print media Non-print media Effectiveness of collection for student needs	65%	13%	42%	40%
	37	26	11	61
	54	23	31	46
	63	29	34	29
	42	10	32	53
	40	3	37	58

## E. The Group Discussion

## 1. Purpose

Recognizing that the human interest and insight aspects of the field visits and interviews are often missed if only questionnaire data are gathered, it was decided to find out what the team participants really thought. The method selected to obtain these views was the group discussion technique.

The group discussions served two major purposes. First, to obtain on a face-to-face basis experiences of the team participants at various centers. Second, to serve as a de-briefing session where each participant shared experiences with other participants. A side effect was also achieved; for some it was a de-fusing session.

#### 2. Procedure

A panel leader's guide (see Appendix F) was prepared to obtain the reactions and attitudes of team members. It covered such areas as briefing, attitude toward forms, value of interviews, attitude of respondents and, most importantly, reactions to the various centers visited. In addition it also prepares the way for transition to Phase II in which GUIDELINES will be written based in part upon the information gathered in Phase I. Seven tape-recorded group discussions of about two hours duration were held in New York (2), San Francisco (2), Atlanta (1) and Chicago (2). All 73 team participants were invited to one of the sessions and based upon time, availability, and work schedules, 49 persons were able to attend.

#### 3. Findings

The following material is reported as findings rather than results. This is deliberate to emphasize the qualitative nature of the information obtained which should not be underestimated. Very often these findings lead to a most meaningful understanding of the dynamics involved in the research process as has happened in these group discussions. Here attitudes as well as changes in attitudes were gauged and often a catharsis effect was obtained. Such group interaction also often leads to hypotheses that make future quantitative research more economical and valuable. Specifically, the findings can help in planning the methods and steps to be evolved for Phase II of this project.

A content analysis was made where themes expressed were studied for repetition or variation from session to session. When similar themes were independently arrived at, even though the different



sessions had been removed in space and time and had included different people, they were interpreted objectively as having significance.

It was found that group discussions had considerable value when run by a leader who only asked the planned questions and parried the participants' questions which would reveal information rather than obtain it. He had to establish rapport, conduct a balanced discussion of opinion differences, recognize and yet not cater to the talkative, disruptive, or excessively critical participant. He also had to get the unduly silent one to talk. In brief, he conducted a true group discussion.

In general, the combination of methods used in visits to centers and the personalities and variations in the centers, as well as experiences of the participants in gathering information, or lack thereof, created group discussions which can be described as rich in catharsis, attitude revelation, and learning experiences.

## a. Team Briefings

Forty-one of the 49 panel participants reported receiving some form of briefing. These briefing sessions varied in length and substance, and were most frequently limited to interview assignments. In only a few instances did the team chairman actually review the specific questions in each of the questionnaires that formed the basis of the data gathering. It was found that the experience of a previous center visit was most conducive to a better understanding of the procedures involved.

Interestingly enough, not a single participant indicated that the team chairman referred to the <u>Guide</u> that had been prepared to serve as the briefing outline (<u>see Appendix F</u>). There was also some confusion as to who the team chairman was.

In a very few instances, the briefing session took place the night before the scheduled visit; in those cases the briefing seems to have been satisfactory.

The aspect of the briefing session concerned with interview assignments tended to be a function of the advance planning and preparation on the part of the center director. In some cases he was fully prepared and provided the team chairman with lists of names. In other cases, lists were not provided and appointments had to be arranged on the spot. Center directors, therefore, tended to have different views about the team visitors.

Most team chairmen, provided they knew of their assignments in advance, functioned effectively. Only in one instance did a team chairman arrive about one-half day late and leave one-half day early.

# b. Suggestions for Improving On-site Visits

A number of suggestions were made by the participants as to ways in which their on-site visits could have been better planned to give more



meaningful results. Some of these suggestions were: a group discussion should be scheduled in advance of the visits; the printed directions should be clearer, the materials should have been mailed earlier.

Many participants did not understand why questions they considered inappropriate were asked of certain groups such as teachers or administrators. Other suggestions related to the better selection of centers—some seemed to be totally inadequate or 'not centers.' Some of the participants felt restricted with the questionnaire and would like to have been given more freedom in their "evaluation."

Although the goal was to have three persons comprise a team, because of the pressures of scheduling this did not always occur. Two-man teams readily reported that their contributions were not as good as three-man teams. The recommendation for any future visits was that there be a minimum of three persons on a team.

Despite the above comments, many participants reported that the visits served the purpose of identifying the center's characteristics. A few were sufficiently sophisticated to recognize the various purposes of the study, such as to establish that educational media selection centers vary in quality, purpose, functions, etc. Others even recognized that the study was trying to establish the degree of knowledge that various users have about such centers.

#### c. Selecting the Respondents

It is not clear whether or not the respondents were randomly selected. Twenty-two interviewers indicated that the respondents were selected at random; twenty-four indicated that they were not. (Three demurred.)

Generally, visiting teams used the procedure that was outlined in the Team Chairman Guide; that is, they interviewed the name on the list corresponding to the number assigned to the team. This procedure was followed more when the center director provided the lists in advance. As previously reported, some directors did not have such lists ready. Some directors made telephone calls for interviews after the teams had arrived; others arranged for users to come to the center. Sometimes center directors arranged for released time, thus enabling the interview to be conducted. In other instances interviews were conducted during free periods or after school hours.

A few sophisticated participants preferred to make their own appointments; in rare cases, though they actually avoided the names on the list, they, nevertheless, managed to obtain appropriate interviews in the designated categories by their own selection devices. These team members recognized that even when lists were provided, such users had to be considered "friendly." The inference is that the responses of users may have been more favorable or informed than in actuality.



Problems of interviewing, especially of members of the "out group," centered around geographic location, accessibility of transportation, and time pressures. Accordingly, it would appear that most interviews conducted with the "out group" were selected for geographic convenience. In a few instances, the option was given to conduct telephone interviews. In every case, with one exception, the telephone interview was judged to be equally informative and as valid as the face-to-face interview. A few participants believed that interviewing members of the "out group" away from the center resulted in better or more valid interviews. They assumed that the interviewee felt freer to talk. Some exceptions to this view were voiced, as for example, interviewing a librarian while on duty or interviewing a teacher in the presence of the class.

# d. Attitudes toward the Questionnaire

Obviously, the opportunity to criticize was building. The first question in the group discussions on briefing apparently did not encourage the participants to freely criticize their peers in terms of the ineffectual briefing.

The question "How satisfied were you with the questionnaires that formed the basis of your interviews in terms of the answers obtained?" primarily served as a safety valve, even though it was not intended in that fashion. It offered the opportunity to allow many participants to register a variety of complaints and criticisms of both a real and imagined nature.

Many criticisms were offered in terms of the inappropriateness of certain questions. Whether the questions were really inappropriate or the respondents simply did not have the information to answer the questions must be pondered. It appears that what the critics were saying was that, whenever a respondent could not answer a question, the question was inappropriate. This conclusion, of course, is not necessarily justified.

Only a very few sophisticated participants were able to understand that the purpose of the research was to ascertain the kinds of information about various educational media selection centers known by the "in group," (center directors and staff) in comparison with the "out group" (users of the centers or administrators). If these two groups had different levels of information, was it the fault of the questions or the lack of communication between the groups?

Another criticism of the questionnaire was that the same question was asked of all members of the "in group" as well as members of the "out group." Many commented that this was useless repetition, as well as further evidence of inappropriate questioning. Interviews with administrators or principals were especially faulted. Because administrators of the "out group" were not as familiar with the educational media selection centers as they might have been, the interviewers chose to interpret this as caused by inappropriate questions.



Once again, a few participants were able to recognize that the purpose of asking the same questions of the "in group" was to determine the extent of successful communication between staff and users. For example, if users are not familiar with the goals, functions and services of the center to the extent that the center personnel are, then it is obvious that the centers must more effectively communicate their purposes, functions, and services to the users.

The lack of definition and the confusion of terms used in the questionnaire was also criticized. Once again, a few participants did recognize that by keeping the concepts unstructured and undefined, the researchers could use the concepts that emerged to conduct a more meaningful type of research.

Just as questions were considered inappropriate, so did some consider the selection of centers as inappropriate. This is probably true, but at this early phase in the research it is essential to have a sampling of the wide varieties of centers that now exist, for only at a later stage in the research can it be defined that a center is functional or operational.

Observing the unfolding group discussions, the discussion leader often noted that the participants were more occupied with their role as evaluators rather than as information gatherers. For example, a few would have preferred to write narrative descriptions of the centers they visited, so as not to be hindered by the need for uniformity of data which allowed for comparisons among various occupational groups of respondents.

#### e. Attitude of Respondents

The participants generally agreed that the attitude of the respondents toward the interview, as reflected by their answers, was either excellent (22) or good (25). In more than one instance, the favorable attitudes of respondents were regarded as a most rewarding aspect of the visit.

Apparently the inability of respondents to answer some of the questions did not deter the establishing of rapport or the gathering of information. Some respondents were so eager and enthusiastic that they volunteered additional information.

In a few cases, an initially poor attitude prevailed but ultimately changed. For example, an interviewer with a library background interviewed an audiovisual person, and vice versa. When interviewers demonstrated their familiarity with both types of material, and when they indicated no bias, they were able to overcome resistance and establish rapport. When a center director regarded the team visit as a threat, establishing a favorable attitude, initially, was more difficult.

#### f. Judged Interview Value

The value of the interview was judged by the participants to be good (27). Ten additional participants rated the interview value

as excellent whereas 12 rated it fair. In other words, a concens s rated the value of the interview as good, even though the questionnaire as a basis of obtaining answers was rated as only fair.

Illustrations of the value of the interview are indicated by the following statements: "Seeing centers, seeing the concept of different persons interviewed toward what the center is supposed to be doing, was great." Another indicated, "The message or role of the center is not getting through to all the people as one moves down the line." Another stated that "The interview allowed you to get an opinion of what the center is doing pretty fast."

There were a number of comments indicating that the interview allowed one to estimate the degree to which the center was personal or impersonal, effective or ineffective.

The interview was also valuable as a learning experience for the team visitor. They said they learned what to do, but also what not to do. For example, the participants felt that there should be more communication with people on lower levels. In many instances teachers were not aware of the advantages of the centers; in some cases both the people interviewed and the interviewers reported that they broadened or changed their points of view. These successful interviews undoubtedly resulted from the give and take in a good interview situation.

# g. Personal Benefits or Learning Experiences that Resulted from Visits to Centers

Most team members indicated, with a high degree of sincerity, a valuable learning experience as a result of visiting centers. They now felt better able to evaluate and improve their own centers because of the different and better methods of operation which they had learned. A few experienced reinforced feelings about the value of the work in which they are presently engaged.

It was repeatedly reported by several participants that many efforts from center to center within even the same state are highly duplicated and the value of this excessive duplication was questioned.

It was observed that large and small centers have problems that require different solutions.

Differences were noted in attitude as well as behavior of persons who by training, experience, and background have either a predilection for audiovisual media or an identification with print. The implication is quite clear, a media center must do more than recognize both print and audiovisual materials. Those few centers that have evolved to the point where they have for all practical purposes two directors—one for audiovisual and one for print—are demonstrating unequivocally that a "house divided shall fall." The schism, whether it is present or potential, should be faced and solved. Avoiding serious future conflicts requires a beneficent and benign view toward these differences.

With reference to other personal learning experiences, some comments would indicate that a few centers may have already become so specialized as to prevent their potential growth into comprehensive educational media selection centers. Some demonstrate over-organization, others under-organization. Some are over-cataloguing and over-indexing. One center is cataloguing without the benefit of the books; one center had all their media not purchased, but solicited free.

Discussions indicated that there is no standard method of evaluating media. In some centers the director does the evaluation; in others it is done by the staff. Some questioned whether center directors should usurp the function of evaluation. It is suggested that directors be involved more in the function of service and administration than in evaluation. In only a very few situations is the evaluation of media done by committees of users. Apparently the participants believe evaluation should be conducted by committees of users comprising the broadest base. It should always be kept in mind that evaluation should ultimately serve the purpose of advancing and improving the education of students.

#### h. The Group Evaluation

Both the qualitative comments as well as the questionnaire tallies indicate the high degree of acceptance of the group evaluation questionnaire form. In fact it is at this point in the group discussion that many of the team members began to gain insights related to the planned visitation. Twenty-three of the participants rated the group evaluation as excellent. Nineteen rated it as good, and only seven rated it as fair. Overwhelmingly, the discussions required to complete the group evaluation were considered extremely valuable. Only a few people considered it restrictive. The vast majority recognized that the group evaluation form encouraged the integration of the previous interviews conducted by the various team members. As a rule the participants were not involved in a general judgment or "halo" situation. They apparently independently noted each specific question and registered differences in their ratings from question to question.

The group evaluation may best be summarized by one comment: "It made for a more cohesive picture." There was general agreement that each team member, regardless of his background and interviews, made a contribution to the views of others. When there was agreement, there was no problem, but when there were differences of opinion, the opportunity for full and complete discussion generally resulted in "good consensus." In a minority of instances, a few persons expressed concern that the group evaluation might result in ratings higher than warranted. The view was expressed that, either because of the "politics of the situation" or a friendship between one of the team members and the center director, there might have been a tendency or unwillingness to rate a center too severely.



Probably the high point of the team visit in terms of both value and personal acceptance was the group evaluation. All evidence points to thorough, lengthy, and involved discussions prior to completing the form. It is here that we see a fusion of views and differences of opinion in spite of different backgrounds, differences in interviewing skills, and different persons being interviewed. In only one instance was the group evaluation not a team participation. Generally, the group evaluation resulted in a strong team consensus. When asked if the group evaluation involved team participation, the immediate and enthusiastic response was generally "very definitely a team effort." It appears that most teams spent a considerable amount of time in discussing information necessary to evolve the group evaluation.

Another by-product of the group evaluation is the emerging awareness of the really different points-of-view of librarians and audiovisual people. It was generally recognized that teams having both types reflected a more comprehensive evaluation. It should be noted that, at least for the present, a schism based on background and training does exist, even though most team members would deny that their own views are biased in this regard. The future success of educational media selection centers will require strong directors who embrace both print and audiovisual concepts. Centers that are represented by two different people, i.e., print and non-print, or centers whose directors heavily lean toward one of the two lines of media are likely to have difficulties.

#### i. Team Comparisons

The participants tended to be un-critical of the characteristics of the various teams at the various centers. Although they felt that the teams were equally good, they also indicated a preference for teams consisting of at least three members: an expert in print, an expert in audiovisual media, and either an administrator or college teacher, so that the expertise would be balanced. The value of a third person on a team was that he not only contributed to the opportunity to obtain more data and presented an additional point of view, but probably and most importantly aided in obtaining a majority opinion whenever disagreement among two people occurred.

#### j. Center Comparisons

Among the participants who visited two or more centers, it was quite clear that there were differences among centers in relation to philosophy, function, attitudes toward the center, etc. Some of the centers functioned within a very narrow scope, such as providing film deliveries to schools. Others were highly diversified in function. It was at this point in the group discussion that quite a few came to the stark realization that an educational media selection center as an entity does not exist either by definition or by practice. The variations are so great that a generalization about a comprehensive program is impossible. Some centers function primarily in service, some in selection, some in their particular form of evaluation, and a few function primarily as training centers.



It is impossible at this time to discuss the similarities of educational media selection centers. The generalization is that the differences are greater than the similarities. In the future, hopefully, the reverse will be true.

One further point--some centers are presently judged to have potential and others are totally inadequate. In the future, plans should be made to concentrate on the development of various centers with potential and to correct the inadequacies of the existing centers.

#### k. The Training Function

It was noticed after conducting the first two group discussions, that very little information was volunteered on the training function of educational media selection centers. As a result, the panel leader's guide was modified in the remaining cities to ask a direct question about the training function at the media centers visited. Not too surprisingly, it was found that educational media selection centers varied in their training functions as in their services, evaluations, facilities, etc. The group discussions did yield leads and suggestions as to what to look for. For example:

"The training programs in all three centers I visited were excellent, and they did involve adults from the neighborhood, but mostly teachers and administrators."

"This unit is specifically set up for in-service training of every kind and variety from one day stands to weeks and months, with a program which is ongoing and planned for years in advance."

- ". . . had some courses in evaluation and a number of sessions in terms of equipment and materials, and they are doing some in-service training with teachers and administrators on portable video tape systems."
- "... nad effective workshops on selection of materials and operation of equipment for the elementary schools that were setting up instructional materials centers. However there was little being done at the secondary level."

# 1. Suggested Major Divisions for GUIDELINES

To familiarize the participants with Phase II of the project and to obtain their ideas, each was asked to suggest independently a number of major parts of divisions that would comprise a set of GUIDELINES to improve existing centers or help those planning to establish new centers. Although variations on the theme occurred, a goodly number of divisions were similar from person to person and group to group. It was possible to categorize the various suggestions, and the following might be considered a crude outline of GUIDELINES.



## Suggested Major Divisions of GUIDELINES

Purposes, Objectives, and Philosophy (Definition) Organization and Structure Administration Relations with other institutions Program **Policies** Users Needs Types Maximum use Group Community Levels or types State department School system Regional centers Professional libraries Center (physical) Accessibility, location Size Space Equipment and furnishings Hours of operation Types of rooms Selection and Evaluation Criteria Methods By whom How frequent Committees Policy Procedures for new acquisitions Media (Print and Non-print) Kinds Balance Quantity Organization



Staff and Personnel
Selection
Qualifications and standards
Pattern
Number
Job specifications
Internships

Storage and Retrieval System
File
Catalog
Computer

Budget and Funding Assurance

Services
Types
To whom
Degree of emphasis

Training Programs
In-service
Workshops
Courses

Growth Planning

Center Evaluation and Research
By whom

Relations with Suppliers

Communications and Public Relations

#### m. **GUIDELINES** Items

Following the discussion of guideline divisions, each participant was asked to select one such division and list five of the most important items in that division. The nature of the responses indicates quite clearly that there is very little agreement on what a guideline is. Sometimes it was a general statement such as "ways of involving system personnel in evaluation procedures" or "provision for periodic evaluation of program especially in relation to its value to teachers and librarians." Sometimes it resembled a division or a sub-division heading such as "organization of media for effective evaluation." Sometimes it was a directive such as "begin with giving services teachers feel they need-expand" or "achieving real and complete integration of media." At times the item was stated in the form of a question, i.e., "are new materials procured, evaluated, and made available when they are released?" Other times it was a brief statement elaborating a division suggested, i.e., "short term internships for intensive training."



Further illustrations would only indicate that these experienced participants generally do not know or agree on the style of a GUIDELINE item. If this is true, then it would be appropriate to have a "committee of wise men" convene to define GUIDELINE characteristics which can be standarized and established. From the written statements, as well as the tapes, one must infer that writing a set of GUIDELINES will be a most difficult assignment.

## 4. Summary

- 1. The group discussions successfully served three purposes: information gathering; de-briefing; and de-fusing.
- 2. Team chairmen did conduct briefings for the members, but generally they were not as comprehensive or meaningful as they might have been.
- 3. The respondents generally were selected from lists provided by center directors and this method may have produced "friendly" respondents. Since the research objective was to obtain information from users leading to GUIDELINES, the method used was deemed appropriate.
- 4. The interview as a basis for obtaining information was, on the average, judged as "fair."
- 5. Quite a few team members were critical of having been sent to a specific center, of the assumed inappropriateness of the questions and the repetition of questions from one interviewing category to the next.
- 6. A few team members did recognize that a purpose of the research was to obtain comparative information between a center staff and users, and therefore the criticism of inappropriateness or repetitive questions may not have been justified.
- 7. Attitude of respondents toward the interview was judged as halfway between "excellent" and "good."
- 8. The respondents, both center staff and users, tended to be enthusiastic about the value of educational media selection centers in the educational process.
- 9. The interviewers judged the value of the average interview to be "good."
- 10. Many personal values and learning experiences accrued to the team members. Included are such things as: how to plan for improvements in ones own center; what is wrong with some centers; the need for more effective communication with users and potential users; a more objective



comparison of their center with others; and a feeling of the usefulness of their work at educational media selection centers.

- 11. The team evaluation was rated excellent by almost 50% of team members.
- 12. Educational media selection centers were found to have great differences in such fundamental areas as function, service, evaluation methods, training, media emphasis, facilities, etc. To conclude that an educational media selection center does not exist as either a prototype or a model would not be an exaggeration.
- 13. Probably the most serious problem that could prevent educational media selection centers from reaching their potential is the schism between audiovisual and print people. This is to say that differences in background, training, and experience produce different emphases on kinds of media collections and the ways they are handled. Few evidences exist that an attempt is being made to solve the problem other than to split the centers into print or audiovisual parts. In the long run, this will not be a solution at all.
- 14. Team members expressed a preference for teams of three persons, each with a different background such as library, audiovisual, administrative, or other experience.
- 15. The research method used allows for identifying centers with potential.
- 16. A number of major divisions for the GUIDELINES were suggested that allowed for categorization; the results can serve as a preliminary basis for refinements, re-ordering, and improvements.
- 17. Writing GUIDELINE items will be a difficult assignment. At present there seems to be little agreement or understanding of what the style of an item should be.

#### 5. Recommendations

- 1. Educators and others familiar with educational media selection centers should be briefed and trained generally in interviewing, and specifically in the use of a questionnaire prior to conducting interviews, if these personnel are to be used in this capacity in this project.
- 2. The schism between audiovisual and print media should be recognized as existing. People have bias as a result of their training and background which reflects their beliefs. The future of educational media selection centers will depend in large part on leaders in the field who completely and fairly embrace both media.



- 3. Since a prototype or model educational media selection center does not exist and the differences among centers are so vast, the urgent need is to work toward an operational definition and to take steps to establish model centers.
- 4. Because of lack of agreement on the characteristics of a GUIDELINE item, further work in this area will demand most careful planning and experimentation.



IV. CONCLUSIONS AND RECOMMENDATIONS



#### A. Conclusions

Very few if any educational materials selection centers, as originally envisioned in the proposal for this study, were found to be actually in existence. There is, in fact, no such thing at present as any one model that approximates the ideal. Further, it has been determined that this originally conceived ideal "center" may not, indeed, be the most desirable kind of resource in all situations. The function of selection and evaluation of media is, however, being performed in many of the centers identified by the study, at a wide variety of levels and effectiveness. The failure to identify even a small number of centers fully performing this function, which was the central purpose of the study, may thus indicate the need to develop GUIDELINES for a variety of models, rather than a single model.

Related to these findings is the need for an accepted definition of a center, with implications for this to be considered as one of the early priorities of Phase II in the long-term study.

Perhaps the most significant finding of the investigation is that the differences among the centers are greater than the similarities. These differences are evident in the quantitative data revealed by examination of the tables that report the findings of the first two questionnaires, as well as by the team evaluations at the close of each on-site visit. As we have seen, variety is evident in analysis of the data on selection procedures, facilities, services, functions of the centers, nature of the media collections, and the numbers of personnel.

When the centers are categorized as top third and lower third, there are differences between these two levels of effectiveness as corroborated by the staff and user interviews and by the team evaluations. The top centers, for example, are much more oriented to user needs, whereas the lower third are oriented toward collections of media. There was evidence of closer identification of the staff of the top-third centers with their users than was reflected by the staff of the lower-third centers. This finding has been, interestingly enough, identified by managment studies of effective administrators, as well as by analyses of the effectiveness of media centers serving students in elementary school buildings.



Since the combined judgment of peers is capable of differentiating the quality levels of "centers," it is possible to determine the factors that contribute to effective performance. These are outlined in some detail in the report on the interviews (see Section C. The Interview). As further corroboration of this finding, the group discussion of the team visits was able to produce a tentative outline of GUIDELINES for centers, in spite of the fact that the members were not able to agree on what a guideline is:

To put this finding in different terms, the study has identified a number of areas of program and policy which have high potentiality for effectiveness and has also identified a few centers which currently possess a high degree of potentiality in these areas of program and policy.

Programs with high potentiality appear to be mostly characterized by flexibility and fluidity of services, a greater readiness to respond to user needs (and, conversely, to drop ineffective services), as well as by administrative provisions for longer hours open and for released time for educators to use the centers. Greater accessibility is thus corroborated as an important component of effective services, as were many other aspects of librarianship.

Obstacles to effective center programs were identified as a lack of communications with potential user groups—or weak programs of communications; lack of an adequate financial base (for example, over-reliance on free deposit of media); the great diversity of needs to be met; and the efforts of centers to adapt to this great diversity of needs when no strong base for development existed. It should be pointed out, again, however, that real needs do exist and that efforts to meet these needs are being carried out.

Another important obstacle to effective programs is the evidence of a continuing schism between audiovisual interests and print-oriented interests, evident in such aspects as insights and understanding of center directors, responsibilities of directors and the divided collections or collections limited to either print or non-print media. It is a matter of serious concern that general inflexibility and slowness to adapt to new concepts is a very perceptible obstacle at the present level of development of effective programs.

There is indication in the data that a general area of considerable weakness is attention to policies for building collections and the need for balance, representation of all types of media, and the development of retrospective as well as current collections. The team evaluations rated 60% of the collections as either fair or poor. The accumulation of media rather than the building of a collections, appears to have been the general policy. In the development of GUIDELINES serious attention will thus need to be given to the matters of financial support and building of collections.

Another finding of particular significance is the real difference in perception of the centers, between the "in-group" and the "outgroup," the center staff and the adult users. The need for improved communications is obvious; equally obvious is the need for consideration of the opinions of the user group in determining functions and services and in setting priorities. The "out-group" perceives a center as primarily a specific information source, whereas the "in-group" perceives it as a do-good kind of thing, a resource provided primarily for the purpose of helping the teacher to improve his competency. In one sense, the teachers (and other adult users) are saying "you help me to find and use the materials and let me do my job." Furthermore, the "out-group" appears to want more integration of media, rather than organization by kind of media. It is not clear from the data whether respondents thought "integration of media" would be achieved by means of shelving, classification systems, or cataloging, (and this may not matter to the user), but the necessity for organization and servicing of media for the convenience of the user, for easy accessibility of "everything on my subject," are clear. Another confirmation of the importance of this factor is the finding that the lower third of the centers are more conservative and less flexible in adapting to user needs than are the top third centers.

There appears to be an excessive duplication of effort among the centers, especially in the function of evaluating and selection of media. This high degree of duplication has serious implications for planning and development of such centers, as well as for the writing of GUIDELINES. The need for the following come to mind:

- 1) management training sessions, especially for administrators responsible for centers, center directors, and other staff;
- 2) planning for more effective use of published review and selection aids;
- 3) the development of selection policies in building media collections for centers.

Related to this duplication of effort in selection and evaluation of media is the finding that one-third of the centers do not maintain evaluation files of media. Half of the center media evaluation files are in need of improvement. Such files were rated higher when users shared in the process of evaluation and selection. Greater consideration of student needs is also characteristic of the top third centers.

Center programs sponsored by cities were rated in general as more effective than those sponsored by states. (There were, however, two states whose agencies did receive a rating in the top third by the interviewers). Apparently city-sponsored centers are closer to their users and better serve needs; in other words, center policies and programs are more effectively realized at the local level than the state level, according to users. In the process of writing

GUIDELINES, it will be necessary to examine more closely the differences between city-sponsored and state-sponsored centers-what each kind of center is intended to do, and what it actually does.

An insignificant number of centers sponsored by public libraries were identified in this study; the number of such facilities is too small to provide any specialized findings. This situation is a marked contrast to the general findings of the informal survey of examination facilities for new trade books conducted in the late 1950's by the Publishers Library Promotion Group. It is very likely that the tremendous growth of center facilities serving teachers and other school personnel, rather than public librarians serving children and young adults, is a response to two factors:

- increased use of media with students in classrooms, libraries, and other places in school buildings, which has meant that teachers, librarians, and other adults working with youth needed training in the use of media;
- 2) increase in the kinds of media thought to be appropriate and effective in educational use, and in the amount of media published and produced in the several subject areas of the elementary, secondary, and post-secondary curricula.

Finally, there was genuine recognition of the value of these centers by the "out-group," the users. Though the nature of this value was stated hypothetically, there is dependable evidence that the centers are of benefit to the users.



#### B. Recommendations

The conclusions above include many general recommendations to teachers, librarians, professional organizations, the U. S. Office of Education, and other agencies concerned about the improved use of media with adults and students.

The recommendations that appear below are quite specific and are confined to the work to be done in this project. They are not directed to all professionals—educators, librarians, administrators, and others—who are concerned about the evaluation and use of media but rather to those who will be involved in this project in some way—as staff, as field and research people, as members of advisory groups or as staff in centers in the model or demonstration phase.

- l. It seems clear that GUIDELINES for education media selection centers should be written and published as soon as possible. Prior to writing the first draft of the GUIDELINES it will be necessary to elicit additional information from various media specialists and other educators so that full and accurate information appears in the manuscript. Later it will be necessary to "try on" portions of the GUIDELINES in specific centers to determine where changes have to be made. Suggested procedures for Phase II are described in our proposal, which has been submitted to the National Center for Educational Research and Development, Library and Information Sciences Research Branch.
- 2. As soon as the GUIDELINES are published they need to be implemented—within the scope of this project—in the model or demonstration phase (III) and in other communities in which there is a need for such services, and staff and funds to offer them. In some instances, programs will be built from the ground up; in others, some steps will have been taken and the facilities and programs will have to be enriched, expanded, and improved in other ways. It is anticipated that the places selected for the model phase of the project will reveal a geographic spread and will be in a variety of administrative patterns: public school system; public library system; college or university; and, hopefully, at least one that is sponsored by a combination of these. Regional and state—level models also will be considered.
- 3. It is important that information about these model or demonstration centers be disseminated as widely as possible. In addition to the usual periodic reports, a book about such centers is anticipated, as well as a film. The book would incorporate the GUIDELINES and offer case histories about the centers participating in the model portion of this project. It would include specific information about their activities, staffing, funding and would describe the similarities and differences in these and other areas. The film would be made in the model centers, but would incorporate portions of the visual record or documentary made at the end of Phase I.



## C. Areas for Further Study

The primary plan and work of Phase I was to collect information. During these eighteen months it has become evident to the staff, Advisory Committee, and other professional personnel working on the project that additional information is needed before final, effective GUIDELINES can be developed (Phase II). The following general areas need to be probed:

## 1. Budget

There is probably a relationship existing between the size of the budget to operate a center and its effectiveness. This is not to imply that larger budgets necessarily mean greater effectiveness, but rather that the number of functions a center can adequately provide are related to the budget. For example, if the functions of a center are primarily to be a combination of evaluating and selection services, media acquisition and use, and training programs, then the question to be decided, based on budget, is whether all functions should be partially performed, or rather that some functions should be selected and be more thoroughly performed than others.

Another aspect of the budget relates to the extent to which federal, state and local funds are utilized. Probably a combination of funds, and in some recommended proportion, could result in maximum fulfillment of the center's total function. A total commitment to the concept of effective educational media selection center programs is costly and necessitates long-range expansion and growth plans. These programs or functions have a vital relationship to the use of media in quality education in general. Various responsibilities for education rest at all three levels--local, state, and federal--which means that they must be involved in all major decisions, including those about funding. At present the greatest immediate need is to establish the necessary budget requirements for efficient operation.

Further, centers seem to be afflicted with the lack of assurance of continuing funds over a period of time. An area for investigation would relate to determining the effectiveness of a center in relation to its assurance that budgetary appropriations might continue for more than a single fiscal year.

#### 2. Content and Balance of Media

The information obtained in Phase I indicates a wide divergence of balance in kinds of media materials, and range of subject coverage in all media. It is probably advisable to investigate the relationship that exists between 1) the media content and balance within a center and 2) services to users. It appears that staff and director, as a result of their background and experience, tend to favor one



type of media over the other rather than consider the needs of the users. Like school libraries or instructional media centers themselves, educational media selection centers reveal that work needs to be done in many areas in the educational system to encourage the use of all appropriate media with students and other patrons. What is needed in this project is more data about the effectiveness of multi-media programs so that implications can be drawn for efficient center programs.

## 3. Purchased and Free Media in Centers

Center collections vary in the amounts and kinds of media 1) accepted free of charge from publishers, producers, and suppliers, and 2) purchased. One should avoid the trap of assuming that purchased media per se are in some way better than free materials. What may be the case, however, is that media purchased for a center collection are subjected to a more careful professional selection procedure.

It is necessary to consider the quality and quantity of media in the center collection in terms of purchased versus free and relate these findings to the evaluation/selection efforts of the center. In this way information could be gathered about the importance of the selection function—to the center program as a whole, and to the quality of education in the community served by the center. It would be necessary to recommend a policy that included a standard proportion of free to purchased media in a center collection.

# 4. The Display and/or Cataloguing of Materials

Phase I suggested that the users prefer all kinds of media to be integrated and organized by subject matter and that center staffs prefer to catalogue and shelve according to types of media. It appears that resolution of the issue of the cataloguing and classification of media in all the areas of the curriculum is required. The ultimate criteria should be the effectiveness for the enrichment of the user of the center.

#### 5. The Audiovisual versus Print Schism

Based upon background and experience, there seems to be a bias which not only separates print and non-print media, but also affects the behavior and attitudes of the center director. Regardless of whether separate media collections are maintained, center directors and staff must be trained to recognize the virtues, advantages, and disadvantages of both print and non-print material. More and more quality educational materials are being produced each day about which many educators and librarians are ignorant. Training programs in centers in the use of all media, in concert with students, will help



to inform the adults. More effective selection and training programs can be achieved if the center collection itself reflects the pattern to be repeated in the school building.

# 6. Identifying Potential Areas for Development

Phase I established aspects of center programs for potential development and identified centers with these potentials. Future efforts and concentration are required to identify clearly and describe these aspects or components--training, evaluation and selection, organization of collection, distribution of aids in the use of media in the class-room, and other present and potential functions.

# 7. Diversity of Educational Media Selection Centers

Phase I established the wide variety and range of such centers. The findings indicate that it may not be possible to establish a single model or prototype kind of center. Rather it might be wise to establish a grid that would enable a center to develop in accordance with certain needs and objectives as a function of budget, size, staff, and the like. The unresolved question is whether to promote diversity or uniformity. It appears that some diversity is worth preserving and would have value provided that the center exercise the option which would characterize its most effective operation.

# 8. A Rose Is Not A Rose Is Not A Rose

Phase I investigated educational media selection centers. The findings clearly indicate that few if any centers exist. Further, the findings indicate that the name which essentially suggests a function may be unfortunate. In all probability, the center should serve more functions than just the selection and evaluation of media. In all likelihood it should serve the major needs of the users regardless of whether that user is in the school system or community-at-large. Since a name serves as a label, the inappropriate or premature title designation might restrict and confine the most appropriate future functions of the center.



# Educational Media Selection Centers Project NATIONAL BOOK COM

**SENT TO:** 

NATIONAL BOOK COMMITTEE, INC. ONE PARK AVENUE, NEW YORK, N.Y. 10016 (212) 689-8620

January 9, 1969

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## **Project Coordinator**

M. ANN HEIDBREDER Staff Associate National Book Committee The National Book Committee, Inc., under a grant from the U.S. Office of Education, is conducting a nationwide study of educational media selection centers.

Ideally, such a center makes available to educators and other adults a wide variety of instructional materials—print and audiovisual—for examination and review prior to selection and purchase for use with children and young people.

- 1. A center is administered by media specialists who assist *adult* patrons in evaluating materials, and who conduct or arrange in-service training programs for professional educational personnel in the selection and use of instructional materials.
- 2. A center does *not* sell or take orders for the materials in its collection, and circulation of any part of the collection is normally limited to short-term evaluation and demonstration purposes.
- 3. A center may be attached to or administered by a local school district, a combination of school districts, a state department of education, a public library, a college or university, or a non-profit education-related agency or organization.

The purposes of this first phase of the study include the identification of agencies and programs which offer one or more of the facilities and services described on page four.

Future analysis of the collections, procedures, administration, expectations, limitations, and problems of these agencies will provide information which, in turn, will offer viable blueprints to the agencies themselves in improving and extending their services and for others who may wish to establish educational media selection centers.

We are contacting you in this preliminary location-identification survey on the basis of information received from the U.S. Office of Education or your state department of education which indicated that through local, state, or federal programs you may be offering one or more components of a selection center. We would appreciate your cooperation in completing this brief form and returning it in the enclosed, stamped and addressed envelope by January 27, 1969. A second copy is included for your files. All correspondence and requests for additional copies of this questionnaire should be directed to the project at One Park Avenue, New York, N.Y. 10016

Thank you for your cooperation.

John Rowell M. Ann Heidbreder



# Note: Please read the descriptions on page 4 before answering the questions on pages 2 and 3.

I.	name of director of selection cer	nter		
	Name of selection center			
	Address of selection center			
	Telephone number: Area Code			
II.	Name of respondent (if different	from director)		
	Title			
	Name and address of organizatio	n or agency sponsoring	selection center	
	Telephone number: Area Code			
III.	Check categories which most acc	·		
	A. Type:   public school	non public school	☐ college/university	☐ public library
	other (please spec	cify)		
	B. Description of area served:	☐ state	☐ regional or interm	nediate
		□ county		
	C. Number of schools:	OR size of	populations served:	
IV.	Check grade level of materials (check all applicable):	which is most nearly i	inclusive of your selectio	n center's collection
	☐ elementary	☐ secondary	post-secondary	
	Number of professional media pe specialist, librarian, media specia		ection center (audiovisual	specialist, curriculum
	A. full time			
	B. part time			



	. (11	ceknot of characteristics (check all that apply):
	A.	Administration of selection center:
		1. Source of funds by approximate percentage (for last reported fiscal year):
		local district state federal private (e.g. foundation) none
		2. Availability of access:   during school day   in addition to school hours
		☐ by appointment ☐ no appointment needed
	В.	Materials in selection center for inspection (check those categories of media available in your center):
		1. Print materials, except for textbooks
		2.   Textbooks
		3.   Audiovisual materials (except for 16mm film)
		4.
		5.   Programmed instruction of any sort
		6.   Professional and/or curriculum materials
		7.   Other (please specify)
	C.	Services offered to adults by selection center:
		1. In-service training:   regularly scheduled   not scheduled   scheduled on request
		2. Consultant services by selection center staff:   in-center   field
		3. Use of materials collection:
		☐ in-center only ☐ limited circulation ☐ unlimited circulation
		4. Other services (please specify)
VI.	Chec of th	k here  if within your administrative unit there is no selection center, or component thereof, e kind described in this survey.
VII.	Com	ments (use additional sheets if necessary):

# Please return this form to:

Educational Media Selection Centers Project
The National Book Committee, Inc.
One Park Avenue, 18th Floor
New York, New York 10016



# 1. THE EDUCATIONAL MEDIA SELECTION CENTER

For the purposes of this study, educational media selection centers are those agencies which provide one or more (not necessarily all) of the following services relating to the examination and review, selection and/or use of printed and/or audiovisual materials by educators and other adults (not students):

- a. Non-profit local, regional, or state level collections of instructional materials made available to teachers, curriculum specialists, school and public librarians, audiovisual specialists, media specialists and others interested in previewing educational media appropriate to elementary and secondary schools.
- b. In-service training or consultative programs conducted by a professional stuff in the qualitative criteria for selection of suitable instructional materials.
- c. In-service training or consultative programs administered or conducted by the educational media selection center staff in the use of instructional materials with students.

This is *not* a study of school libraries, instructional materials centers, learning resource centers and the like, which are established and administered for use by *students*.

# 2. THE NATIONAL BOOK COMMITTEE, INC.

Founded in 1954, the Committee is a private, non-profit, tax-exempt organization concerning itself with research and development projects involving multi-media communications utilization and the dissemination of public information regarding these projects.

In addition to administering the annual National Book Awards and sponsoring the National Library Week Program, the Committee has conducted projects and studies for the following agencies: Office of Economic Opportunity (The VISTA Book Kit Project); the Community Action Program (Neighborhood Library Centers and Services report); the Agency for International Development; the National Advisory Commission on Libraries; the National Association of Educational Broadcasters; the National Foundation on the Arts and Humanities; The Fund for the Advancement of Education; and the Council on Library Resources, among others.

The Committee is governed by a 200-member National Board and an Executive Committee whose officers are: Mason W. Gross, President, Rutgers, The State University (New Jersey); Frederick B. Adams, Jr., Director, Morgan Library; William Bernbach, Chairman and Chief Executive Officer, Doyle Dane Bernbach, Inc.; William I. Nichols, Senior Consultant, *This Week* magazine; and Bernard Barnes, retired Vice-President, *Time*, Inc.



# Educational Media Selection Centers Project NATIONAL BOOK COMMITTEE, INC. ONE PARK AVENUE, NEW YORK, N.Y. 10016 (212) 689-8620

May 23, 1969

If information in the address label is incorrect, please give corrected address below:

#### **Executive Advisory Council**

Choirmon: MASON W. GROSS Rutgers, The State University of New Jersey

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#### Project Director

JOHN ROWELL
Cose Western Reserve University

#### **Project Coordinator**

M. ANN HEIDBREDER Stoff Associate National Book Committee I. This is the second part of a two-part written survey being conducted by the Educational Media Selection Centers Project of the National Book Committee, Inc., under a grant from the U.S. Office of Education.

For the purposes of this study, educational media selection centers are those agencies which provide one or more (not necessarily all) of the following services relating to the examination and review, selection and/or use of printed and/or audiovisual materials by educators and other adults (not students):

a. Non-profit local, regional, or state level collections of instructional materials made available to teachers, curriculum specialists, school and public librarians, audiovisual specialists, media specialists and others interested in previewing educational media appropriate to elementary and secondary schools.

b. In-service training or consultative programs conducted by a professional staff in the qualitative criteria for selection of suitable instructional materials.

c. In-service training or consultative programs administered or ted by the educational media selection center staff in the use of instructions with students.

This is not a study of school libraries, instructional materials center resource centers and the like, which are established and administered for use by squaents.

On the basis of an analysis of your response to this Project's first survey, your agency tentatively has been identified as qualifying in one or more of the component areas as an educational media selection center. To enable us to define a more precise profile of your agency, we are requesting additional information in this questionnaire.

Some of the questions asked here are not applicable to every agency being surveyed. It is important, however, that we develop a complete description of the centers included in this study. For this reason, we ask that you respond to every question, and that you note NA (not applicable) in any section which is not relevant to your situation.

We appreciate your continued cooperation by completing this form and returning it in the enclosed stamped addressed envelope by June 18, 1969. A second copy is included for your files. All correspondence and requests for additional copies of this questionnaire should be directed to the Project at One Park Avenue, New York, N.Y. 10016.

John Rowell M. Ann Heidbreder



A. Current inventory of instructional materials:		Do not write in this space
1. Hardbound books other than textbooks, professional books, or curriculum guides		A. 9-13
2. Paperback books of any type	<del></del>	14-18
3. Textbooks (except programmed texts)	<del></del>	19-23
4. Professional books		24-28
5. Curriculum guides		29-33
6. Periodicals		34-37
7. Programmed instruction (any format)		38-41
8. Other printed instructional materials (e.g., documents, musical scores, etc.)		42-46
9. Photographs, pictorial or graphic works		47-51
10. Art prints		52-56
11. Study prints		57-61
12. Maps (not transparencies)		62-65
13. Charts	<del></del>	66-70
14. Globes	<del></del>	71-73
15. Filmstrips (sound and silent)		74-78
16. Slides		B. 9-13
17. Disc recordings		14-17
18. Tape recordings		18-21
19. Transparencies	<del></del>	22-26
20. Films-16mm		27-31
21. Films-8mm	<del></del>	32-36
22. Kinescopes		37-40
23. Video tapes	<del></del>	41-44
24. Microfilm		45-49
25. Realia		50-53
26. Reference books (encyclopedias, dictionaries)		
27. Others (please specify)		
		54-55
		56-57
		58-59
. Current inventory of units of audiovisual equipment:		



				Do not write
				in this space
3.	Filmstrip viewers			
4.	Film projectors-16mm			69-71
5.	Film projectors-8mm			72-74
6.	Disc record players			78-80
7.	Tape recorders and players			C. 9-11
8.	Television receivers			12-14
9.	Videotape recorders			15-17
10.	Overhead projectors			18-20
11.	Opaque projectors			21-23
12.	Microprojectors			24-26
13.	Micro-readers		<del></del>	.27-29
14.	Micro reader-printers			
15.	Others (please specify)			30-31
				32-33
				34-35
				3+33
III. PERS	SOINNEL. Please give current number of employe	ees in the appropriate	e	
blank		Full-time equiv	Part-time alent	
				36-39
A. L	ibrarians			40-43
В. А	udiovisual specialists			
C. M	ledia specialists (combined librarian			44-47
D. C	Clerks			48-51
en e	udicaional Acab: Name a manta de la company			

FRĬC

	Audiovisual specialists			-		
C.	Media specialists (combined librarian and audiovisual specialist)					44-47 ]
D.	Clerks					48-51
E.	Audiovisual technicians			ļ		52-55
F.	Volunteer assistants					56-59
G.	Other media selection center personnel, e.g., curriculum specialists, classroom teachers, etc. (Please specify)					60-63
H.	Other (please specify)					
		- <u> </u>			-	64-67
					_	72-75
sei	CILITIES. Please indicate (X) in the columns belowection center's facilities provide space for the function of the please estimate the size of each area.	w whether or tions and acti	vities l App squ	isted. Prox. no. of are feet of		
Wh	ection center's facilities provide space for the funct	tions and acti	vities l App squ	isted. Prox. no. of	1	). 9 10-14

ERIC

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						Yes	No	squar	x. no. of e feet of r space	_	Do not write in this space
	Group area(s)		and listen	ing						_	21 22-26
D. 1	Individ listenin	lual view g area(s	ing and							_	27 28-32
E. N	Materia	ıls produ	ection are	a(s)							33 34-38
	in-servi coom(s		ing class-							_	39 40-44
G. M	Materia	ls proce	ssing area	(s)						_	45 46-50
н. с	Others	(please s	specify)							-	
mate acco	e <i>rials ai</i> rding t	nd audic o the so	<i>visual equ</i> urces of f	<i>lipment</i> (con unds. Your Fi	ures to the neablined) for the	ne indi s from	cated	fiscal yea	ars (month)		51 52-56 57 58-62 63 64-68 69-74 75-80
have	this in	formati	on kept co	onfidential.	(x) in the fol	llowin	g box i	if you wi	sh to		E. 9-14 15-20
	I	ocal	State	ESEA II	ESEA III	N	IDEA	III	Other (Specify source)		21-26
FY 1	965 \$		\$	\$	\$	\$		\$			33-38
		Balla Bra	erenameta	Austrice William	•	er hadding	ine S	. # <b>5</b> w		********	

ERIC Prull Teat Provided by ERIC

FY 1966	\$ \$	\$ \$	\$ \$
FY 1967	\$ \$	\$ \$	\$ \$

VI. FREE MATERIALS AND EQUIPMENT. If your center receives gifts or loans of instructional materials and/or audiovisual equipment from publishers, producers, manufacturers, dealers, etc., what is the proportion of these gifts or loans to the total collection of each item listed below? Please indicate (X) in the column that most closely approximates the proportion. If you receive no gifts or loans of a particular item, leave all columns for that item blank.

Less than half	Approx. half	More than half

# A. Instructional Materials

- 1. Hardbound books (exclusive of textbooks and reference books)
- 2. Textbooks
- 3. Reference books

<del></del>
45-50
,51-56
57-62
63-68
69-74
75-80
F. 9-14
15-20
21-26
27-32
33
ليسيا
34
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35
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4

...

ERIC AFUITSAT PROVIDED BY ERIC

		Less than half	Approx. half	More than half	Do not write in this space
4	Paperback books				37
5.	8mm films				38
6.	Filmstrips				38
7.	Slides				40
8.	Recordings (all types)				41
9.	Transparencies				42
10.	Maps (not transparencies				43
11.	Charts				44
12.	Globes				44 
13.	Microforms				46
í4.	Art prints				47
15.	Study prints				48
16.	Others (please specify)				
					49
					50
					51
3. Eq	uipment				
1.	Filmstrip (or combination film-strip-slide) projectors				52
2.	Slide projectors				53
3.	Filmstrip viewers				54 55
4.	Film projectors—16mm				55
5.	Film projectors—8mm				56
6.	Disc record players				57
	Tape recorders and players				58
	Videotape recorder systems				59
9.	Television cameras				60
10.	Television receivers				61
11.	Overhead projectors				62
12.	Opaque projectors				63
13.	Microprojectors				64
14.	Micro-readers	os alai sen la latificada como et la			65



B.

			Less than half	Approx. half	More than half		Do not write in this space
15. micro-reader-print	ters						66
16. others (please spe	cify)						
							67
-			.				68
							69
						_	70
VII. USE MADE OF CENTER.							71 70 74
A. Please give the approxi identified below who, collections of instruction (b) your advisory services	during a one onal material	month per s and audi	riod, use (a)	vour			71 72-74 75 76-78 G. 9 10-12
	(a	) Collecti	ons		(b) Service	ces	13 14-16
	Little or no use	Moder- ate use	Heavy use	Little or no use	Moder- ate use	Heavy use	21 22-24
1. By librarians, audiovisual specialists, or other media personnel:							
2. By classroom teachers:							
3. By curriculum specialists, school administrators, or other adults:							
B. In general, what type of for pre-selection examir four items below which an X in the box next to	iation by you most nearly	ır adult na	trons? Selec	of one of the	nd ,		
1. Printed materials							,
2. Audiovisual material	s						
3. About the same for 1	l & 2						25
4. Not possible to deter	rmine						
C. Please indicate (X) in the training programs for teaching adults conducted annual	achers, librar	ians, audic	ovisual speci	alists, or other	r		26 
none 1-9	10-24	25-50	50+			1	

ERIC Full Taxt Provided by ERIC

	Do not write in this space
D. Please indicate (X) in the boxes below the nature of your services to teachers, librarians, audiovisual specialists, or other adults (either in the center or elsewhere):	
1. Advice to individuals	27
2. Workshops for special groups (e.g., subject specialists, grade level specialists, etc.)	28
3. Evaluation of current media	29
4. Retrospectice evaluation of media	30
5. Other (please specify)	21
	31 32 33 33
VIII. SITE VISIT.	
A. Would you be willing to receive a visiting team of two or three educators to observe your center in action? Please indicate (X) in the box below.	34
1. Yes 2. No	
B. If you are willing to receive a visiting team, please indicate in the box below which time of the year such a visit would be most convenient for you.	35
1. Summer 1969 2. early Fall 1969	
IX. Please add any additional information which will contribute to this profile of your media selection center. Attach additional sheets if necessary.	

ERIC Provided by ERIC

Name	of Interviewer:	Date:	
Name	of individual interviewed:	Title:	
Addr	ess:		
	A. <u>Center Director Interview</u> Who are the frequent users of this center?		
2.	Why do they use this center?		
3.	Has the center increased the competency of the user? (P) H	low?	N
4.	How many persons use this center in a typical month?  a) Is this answer an estimate?   or		
	b) A count based on attendance records?		
5.	Describe the kind and extent of contacts with adults last we were involved in:	eek who	
	a) Pre-school		
	b) Boy Scouts		
	c) Social Service Agencies		
	d) Other (specify)		
6.	Hours center is open:		
	M       From       To         T       From       To         W       From       To         F       From       To         S       From       To         S       From       To		

	imate percent of time ou spent:	
a)	On administration	
ъ)	Working with users	
	king about yesterday (last working day), what was your major ivity?	
Do	you have a written job spec? If yes, obtain a copy.	Y
Wha	t would you say are your major job responsibilities?	
Lis	t your degree(s) or other professional training.	
	t additional professional training would you say would be beneficial a person in your position?	
Wha	t are the major goals of this center? (P) Any others?	
Wha	t are the 2 or 3 major activities of this center?	



1	What specific services will be offered this fall at this center?
_	
_	For each of the services mentioned, tell me why they are offered.
	What new services are being planned within the coming year?
	What new services would you like to see introduced?
	What is your role in the decision to offer new services?
	What services have been offered and discarded? Why have they been discarded?



Is there released time for use of the center?  If yes, how many hours per month?  Does center have workshops on selection and use of media?  If yes, describe the last one offered (or the next one planned).  Does center have workshops on use of equipment?  If yes, describe the last one offered (or the next one planned).  How is the decision made to offer in-service education programs in the center?  How are new materials evaluated for the center?	o you have an orientation program for users?  If yes, when offered? Describe program.	Y
Does center have workshops on selection and use of media?  If yes, describe the last one offered (or the next one planned).  Does center have workshops on use of equipment?  If yes, describe the last one offered (or the next one planned).  How is the decision made to offer in-service education programs in the center?  How are new materials evaluated for the center?		-
Does center have workshops on selection and use of media?  If yes, describe the last one offered (or the next one planned).  Does center have workshops on use of equipment?  If yes, describe the last one offered (or the next one planned).  How is the decision made to offer in-service education programs in the center?  How are new materials evaluated for the center?	s there released time for use of the center?	Y
Does center have workshops on use of equipment?  If yes, describe the last one offered (or the next one planned).  How is the decision made to offer in-service education programs in the center?  How are new materials evaluated for the center?	f yes, how many hours per month?	
How are new materials evaluated for the center?		Y
How are new materials evaluated for the center?		-
How are new materials evaluated for the center?	- <del> </del>	<u> </u>
How are new materials evaluated for the center?	low is the decision made to offer in-service education programs in	<del>-</del> -
	low are new materials evaluated for the center?	-
		- -
		-
		-



Then a user asks for special or individual instruction, what happens?	
Does center operate a mobile unit? If yes, describe.	Y
What would you say is the best way to organize the various media in the center?	
Do you distribute any printed material about the center and its services? If yes, what? Please furnish samples if possible.	Ŷ
Who sponsors this center?	·
What growth plans re space exist for the center?	
Next year?	,

What would happen if this center were abolished?		
Is the center given any publicity by local radio stations? If yes, describe.	Y	N
Is the center given any publicity by local TV stations? If yes, describe.	Ÿ	N
Is the center given any publicity by local newspapers? If yes, describe.	Y	N
Considering the goals and activities of this center in relation to its achievements how would you (as director/staff) rate this center:  Excellent Good Fair Poor  What are the reasons for this rating?		



Nar	ne of Interviewer:	Date:		
Nar	ne of individual interviewed:	Title:		
	lress:			
	B. Center Staff Interview			
1.	Who are the frequent users of this center?	<del>_</del>		
2.	Why do they use this center?			
3.	Has the center increased the competency of the user? (P) How?		Y	N
<u>1</u> +.	How many persons use this center in a typical month?			
	a) Is this answer an estimate? or b) A count based on attendance records?			
5.	Describe the kind and extent of contacts with adults last week wh were involved in:	10		
	a) Pre-school	<del></del>		
	b) Boy Scouts			
	d) Other (specify)			
6.	d) Other (specify)			
	M From To To To To W From To			

•	Estimate percent of time ; ou spent:		
	a) On administration ·		<u></u> %
	b) Working with users		%
	Talking about yesterday (last working day), what was your major activity:		
_			
	Do you have a written job spec? If yes, obtain a copy.	Y	N
	What would you say are your major job responsibilities?		
	List your degree(s) or other professional training.		
	What additional professional training would you say would be beneficial to a person in your position?		
	What are the major goals of this center? (P) Any others?		
	what are the major goals of this center. (1) hay concide		
	In the content of this content?		
	What are the 2 or 3 major activities of this center?		

What	specific services will be offered this fall at this center?
For	each of the services mentioned, tell me why they are offered.
Whe	t new services are being planned within the coming ;ear?
Whe	t new services would you like to see introduced?
Wha	t is your role in the decision to offer new services?
	t services have been offered and discarded? Why have they been carded?

	<u>Y</u>	[
Is there released time for use of the center?  If yes, how many hours per month?  Does center have workshops on selection and use of media?  If yes, describe the last one offered (or the next one planned).	Y	_h:
Does center have workshops on use of equipment?  If yes, describe the last one offered (or the next one planned).	<u>Y</u>	Ì
How is the decision made to offer in-service education programs in the center?		
How are new materials evaluated for the center?		



What roles do users have in selection of new materials for center?	
When a user asks for special or individual instruction, what happens?	
Does center operate a mobile unit? If yes, describe.	Y
What would you say is the best way to organize the various media in the center?	
Do you distribute any printed material about the center and its services? If yes, what? Please furnish samples if possible.	Y
Who sponsors this center?	
What growth plans re space exist for the center?  Next year?	
Next 5 years?	



Is the center given any publicity by local radio stations?  If yes, describe.  Is the center given any publicity by local TV stations?  If yes, describe.	Y
	Y
Is the center given any publicity by local newspapers? If yes, describe.	Y

name or	Interviewer:	Date	
Name of	individual interviewed:	Title	
Address	:		
	C. Curriculum Specialist Intervie		
1. Who	are the frequent users of this center?		
2. Why	do they use this center?		
3. Has	the center increased your competency? (P) How?	· Paris Allen	YN
	cribe the kind and extent of contacts you had with adu	ılts last week	
ъ)	Pre-school  Boy Scouts  Service Recording		
	Social Service agencies		
	Other (specify)		

_	
	hich one service offers the greatest contribution to advancing his center's service? Why?
	hat specific services will be offered this fall at this center?
•	For each of the services mentioned, tell me why they are offered.
	That new services would you like to see introduced?
_	What is your role in the decision to offer new services?
	What services have been offered and discarded? Why have they been discarded?



Is there released time for use of the center? If yes, how many hours per month?	3
Does center have workshops on selection and use of media? If yes, describe last one attended.	Y
Does center have workshops on use of equipment? If yes, describe last one attended.	Y
How are new materials selected for the center?	
What role do users have in selection of new materials for center?	
When a user asks for special or individual instruction at the center what happens?	

Have you receservices? If	eived any printed material about the center and its yes, describe.	Y
Vhat would he	appen if this center were abolished?	
Tho sponsors	this center?	
s the center	given any publicity by local radio stations? If yes,	Y
Is the center lescribe.	given any publicity by local TV stations? If yes,	Y



tc	insidering the goals and activities of this center in relation its achievements, how would you as an educator rate this inter?
Ε×	cellent Good Fair Poor
Wh	nat are the reasons for this rating?
L	ist your degree (s) or other professional training.

Date	
Title	
<del></del>	
<del></del>	YN
ts last week	
<del></del>	
	Title



	are the 2 or 3 major activities of this center?
	n one service offers the greatest contribution to advancing center's service? Why?
What	specific services will be offered this fall at this center
For	each of the services mentioned, tell me why they are offer
What	new services would you like to see introduced?
What	is your role in the decision to offer new services?
	services have been offered and discarded? Why have they arded?



Did you ever attend an orientation program at the center?  If yes, describe.	Y
Is there released time for use of the center? If yes, how many hours per month?	
Does center have workshops on selection and use of media? If yes, describe last one attended.	Y
Does center have workshops on use of equipment? If yes, describe last one attended.	Y
How are new materials selected for the center?	
What role do users have in selection of new materials for center?	
When a user asks for special or individual instruction at the	



What are the reasons for this rating?
List your degree (s) or other professional training.

Mame	of Interviewer:	_ Date _		
Name	of individual interviewed: Ti	itle	<del></del>	
Addre	ess:			
1. 1	E. <u>Media Specialist/Librarian Interview</u> Who are the frequent users of this center?			
- 2. 1	Why do they use this center?			
3. I	Has the center increased your competency? (P) How?		Y	N
V	Describe the kind and extent of contacts you had with adults las who were involved in:  a) Pre-school			
(	b) Boy Scouts  c) Social Service agencies  d) Other (specify)  What are the major goals of this center? (P) Any others?			
-				



_	
	one service offers the greatest contribution to advance center's service? Why?
What	specific services will be offered this fall at this cen
For e	each of the services mentioned, tell me why they are off
 What	new services would you like to see introduced?
 What	is your role in the decision to offer new services?
	services have been offered and discarded? Why have the
aisc	



Did you ever attend an orientation program at the center?  If yes, describe.	Y
Is there released time for use of the center? If yes, how many hours per month?	
Does center have workshops on selection and use of media? If yes, describe last one attended.	Y
Does center have workshops on use of equipment? If yes, describe last one attended.	国
How are new materials selected for the center?	
What role do users have in selection of new materials for center?	



What would you say is the best way to organize the various media in the center?	<del></del>
Have you received any printed material about the center and its services? If yes, describe.	<u>Y</u>
What would happen if this center were abolished?	
Who sponsors this center?	
Is the center given any publicity by local radio stations? If y describe.	res,
Is the center given any publicity by local TV stations? If yes describe.	···
Is the center given any publicity by local newspapers? If yes,	



27.	What other direct communications do you receive from the center concerning its activities?
28.	Considering the goals and activities of this center in relation to its achievements, how would you as an educator rate this center?
	Excellent Good Fair Poor
	What are the reasons for this rating?
29.	List your degree (s) or other professional training.

Name	of	Interviewer:		Date _	
<b>Na</b> me	of	individual interviewed:	Title:		
Addr	ess	· · ·			
		F. Administrator Interview			
1.	Who	are the frequent users of this center?			
				_	
	S=			· <del></del>	
2.	Why	do they use this center?			
				_	
				<del></del>	
2		the center increased your competency? (P) How?			YN
3.	nas	the center increased your competency: (1) now:			
				_	
			7 1		
4.		cribe the kind and extent of contacts you had with adults were involved in:	s last w	reek	
	a)	Pre-school			
		Boy Scouts			
		Social Service agencies			,
		Other (specify)			
c		t are the major goals of this center? (P) Any others?		-	
٦٠	wna	t are the major goals of this center. (1) may others.			
			·	_	
				_	
			_	_	

	n one service offers the greatest contribution to advanci center's service? Why?
What	specific services will be offered this fall at this cent
For o	each of the services mentioned, tell me why they are offe
	new services would you like to see introduced?
 What	is your role in the decision to offer new services?
	7).
	services have been offered and discarded? Why have they



If yes, describe.	Y
Is there released time for use of the center? If yes, how many hour per month?	<b>6</b>
Does center have workshops on selection and use of media? If yes, describe last one attended.	Y
Does center have workshops on use of equipment? If yes, describe last one attended.	Y
How are new materials selected for the center?	
What role do users have in selection of new materials for center?	
When a user asks for special or individual instruction at the center what happens?	



ave you received a ervices? If yes, d	my printed material about the center and its describe.	Y
hat would happen i	f this center were abolished?	
ho sponsors this c	enter:	
s the center given lescribe.	any publicity by local radio stations? If yes,	Y
s the center given	any publicity by local TV stations? If yes,	Y
	any publicity by local newspapers? If yes,	ΙΫ́Ι



What other direct communications do ou receive from the cente concerning its activities?
Considering the goals and activities of this center in relatio to its achievements, how would you as an educator rate this center?
Excellent Good Fair Poor What are the reasons for this rating?
List your degree (s) or other professional training.



Name	e of Interviewer:	Date
Name	e of individual interviewed: Ti	.tle
	ress:	
	G. Principal Interview	
1.	Who are the frequent users of this center?	<del></del> -
2.	Why do they use this center?	
3.	Has the center increased your competency? (P) How?	YN
4.	Describe the kind and extent of contacts you had with adults laswho were involved in:	t week
	a) Pre-school	
	b) Boy Scouts c) Social Service agencies	
	d) Other (specify)	
5.	What are the major goals of this center? (P) Any others?	
		<del>_</del>



	one service offers the greatest contribution to advance center's service? Why?
What	specific services will be offered this fall at this cent
For e	each of the services mentioned, tell me why they are offe
What	new services would you like to see introduced?
	is your role in the decision to offer new services?
	services have been offered and discarded? Why have they arded?



oid you ever attend an orientation program at the center?  If yes, describe.	Y
Is there released time for use of the center? If yes, how many hours per month?	i 
Does center have workshops on selection and use of media? If yes, escribe last one attended.	Y
Does center have workshops on use of equipment? If yes, describe ast one attended.	Y
How are new materials selected for the center?	
What role do users have in selection of new materials for center?	
When a user asks for special or individual instruction at the center what happens?	



lave you receiveservices? If ye	red any printed material about the center and its es, describe.
That would happ	en if this center were abolished?
Tho sponsors th	is content
	given any publicity by local radio stations? If yes,
s the center g	given any publicity by local radio stations? If yes,



	g its acti				
Considering to its ach center?	ng the gos nievements	als and acti	ivities of I you as an	this cente educator	er in rela rate this
Excellent		Good	Fair		Poor _
What are t	the reason	ns for this	rating?		
List your	degree (s	s) or other	profession	al traini	ng.
List your	degree (s	s) or other	profession	al trainin	ng.
List your	degree (s	s) or other	profession	al trainin	ng.



### V. GROUP EVALUATION

Note: The questions in this Section are intended to elicit the impressions of the team as a whole about the center, but especially about its program. The team should attempt to evaluate the effectiveness of the activities and personnel about which more specific data have been collected on the printed questionnaires and during the individual interviews.

Cer	iter	Team Chairman
		Team Members
		V. GROUP EVALUATION
	up b	the chairman will record the answer as agreed by the out it will be his prime responsibility to obtain ation from the Center Director.
1.	a)	What audiovisual material is most effective?
	b)	What audiovisual material is poor and reason(s) why?
2.	Deg	ree to which collection is classified and catalogued?
	a)	Excellent Good Fair Poor
	ъ)	Reason for group rating
3.	Dis	play of recently acquired materials?
	a)	Excellent Good Fair Poor
	<b>b</b> )	Reason for group rating



b) How would you rate the evaluation file?  Excellent	a)	Does center main added to the col	llection?	Yes		
Excellent Good Fair Poor  c) Reason for group rating  a) How would you rate the education programs offer by the center?  Excellent Geed Fair Poor  b) Reason for group rating  Rating of collection of: Print media and non-print media  Excellent Good Fair Poor  a) Print media Good Fair Cor  c) Reason for print media rating		•				
Excellent Good Fair Poor  c) Reason for group rating  a) How would you rate the education programs offer by the center?  Excellent Geed Fair Poor  b) Reason for group rating  Rating of collection of: Print media and non-print media  Excellent Good Fair Poor  a) Print media Good Fair Cor  c) Reason for print media rating	ъ)	How would you ra	te the eval	uation	file?	
a) How would you rate the education programs offer by the center?  Excellent Geed Fair Poor   b) Reason for group rating  Rating of collection of: Print media and non-print media  Excellent Good Fair Poor  a) Print media Good Fair Correct General Good Fair Poor  c) Reason for print media Good Fair Good Fa						
by the center?  Excellent Geed Fair Poor   b) Reason for group rating  Rating of collection of: Print media and non-print media  Excellent Good Fair Poor  a) Print media   b) Non-print media   c) Reason for print media rating	c)	Reason for group	rating			w
by the center?  Excellent Geed Fair Poor   b) Reason for group rating  Rating of collection of: Print media and non-print media  Excellent Good Fair Poor  a) Print media   b) Non-print media   c) Reason for print media rating			<del></del>			
Excellent Good Fair Poor  b) Reason for group rating  Rating of collection of: Print media and non-print media  Excellent Good Fair Poor  a) Print media Good Fair Cor  b) Non-print media Good Fair Cor  c) Reason for print media rating	a)	How would you raby the center?	ite the educ	ation p	rograms	offere
Rating of collection of: Print media and non-print media  Excellent Good Fair Poor  a) Print media  b) Non-print media  c) Reason for print media rating			od  Fair	Po	or	
media  Excellent Good Fair Poor  a) Print media  b) Non-print media  c) Reason for print media rating	٦,	Dagger for cress	rating		<del></del>	
media  Excellent Good Fair Poor  a) Print media  b) Non-print media  c) Reason for print media rating	U)	reason for Rronb				
media  Excellent Good Fair Poor  a) Print media  b) Non-print media  c) Reason for print media rating	U)	Heason tor group				
media  Excellent Good Fair Poor  a) Print media  b) Non-print media  c) Reason for print media rating	<i>5)</i>	Reason for group				
a) Print media	U)	Keason for group				
b) Non-print media	·	· · · · · · · · · · · · · · · · · · ·	of: Print	media a	nd non-	print
c) Reason for print media rating	·	· · · · · · · · · · · · · · · · · · ·	of: Print media			
	Ra	ting of collection	of: Print media			
d) Reason for non-print media rating	Ra	ting of collection Print media	of: Print media			
d) Reason for non-print media rating	Ra a)	ting of collection  Print media  Non-print media	of: Print media  Excellent	Good		
d) Reason for non-print media rating	Ra a)	ting of collection  Print media  Non-print media	of: Print media  Excellent	Good		
d) Reason for non-print media rating	Ra a)	ting of collection  Print media  Non-print media	of: Print media  Excellent	Good		
	Ra a)	ting of collection  Print media  Non-print media	of: Print media  Excellent	Good		
	a) b) c)	ting of collection  Print media  Non-print media  Reason for print	of: Print media  Excellent  media rati	Good		
	a) b) c)	ting of collection  Print media  Non-print media  Reason for print	of: Print media  Excellent  media rati	Good		

	Excellent	Good	Fair	Po
Administrator Principal Curriculum Specialist Media Specialist Librarian Teacher Center Staff Director of				
Center				
TOTAL OVERALL RATING OF CENTER				
State reason(s)	for overall	rating	•	
Is this center me Cite evidence for		r train:	ing cen	ter
		r train:	ing cen	ter
	r answer			
Cite evidence fo	r answer			
Cite evidence fo	r answer			
Cite evidence fo	r answer			
What is this cen	ter's great	est str	ength?	Wh
Cite evidence fo	ter's great	est str	ength?	Wh
What is this cen	ter's great	est str	ength?	Wh
What is this cen	ter's great	est str	ength?	Why
What is this cen	ter's great	est str	ength?	Wh
What is this cen	ter's great	est str	ength?	h
at is this cen	ter's great	est str	ength?	W2

	s this center have plans for improvement and nge? What are they?
	realistic are they?
How supp	realistic are indications of future financi
a)	On local level?
b)	On State level?
lmon	g all persons interviewed, whom would you sontact for further information because of the con's interest in and understanding of Center
	or and the transfer of pecesse of

s the information on the saccurate?	about kinds and quantity of media second questionnaire reasonably
If no, state w	
support the progra	ection at the center adequate to ams being conducted?
Te the necessary	equipment for audiovisual media con-
veniently located	and accessible?
leation in meetin	luate the effectiveness of the col- g the needs of the student popula- e collection relevant to their

Is the center staff familiar and knowledgeable with the media collection?	Y	N
Is the collection balanced, i.e. are both the print and non-print collections good, or is one far superior to the other?	balance	
Please make additional comments about the center and its collection so that we can better recommend standards for future centers.	l	

# Film Description

A visual report on film is in the process of being made at six selected center sites where strong components were found by team visitors. This visual report will support and illustrate the findings of Phase I and document some highlights of centers in existence during the first eighteen months of the project.

This documentation of the printed report shows facilities, collections, and program practices that were rated as good or excellent and which could serve as future models.or parts of models. The sites also have been selected, from among the 42 actually visited, in terms of geographic spread, size, and type of community served. An effort is being made to show and compare aspects of the center program in terms of affiliation or kind of administrative unit. The combinations of strengths and weaknesses found in the best of the centers show up with great clarity in the visual medium.

The visual aspect of this report is being made on black and white 16mm. film by Mr. Justin M. Purchin. Mr. Purchin is well qualified as a film maker for he has spent seventeen years in research, development, and production of audiovisual products—including filmstrips, study prints, 8mm. silent loops, 16mm. sound motion pictures, records, scripts, simulation games, and multi-media kits for education and industry. He has been Production Manager for Bailey Films, Inc. and Director of Product Development during the past three years of CBS ownership of Bailey. He holds his B. A. in Political Science, his M. A. in Motion Picture Production from the University of California at Los Angeles, and has completed twenty one graduate units in Educational Technology toward his Ph.D. at the University of Southern California.

The centers to be examined in the visual report are among the following:

Los Angeles City Schools, Los Angeles, California Broward County Schools, Fort Lauderdale, Florida Red Oak, Iowa Montgomery County, Maryland State of North Carolina at Raleigh, North Carolina Oklahoma City, Oklahoma Pittsburgh, Pennsylvania Brigham City, Utah, Bureau of Indian Affairs High Line, Washington

This documentary report helps to define visually what an educational media selection center is. It will be used in the second phase of this project, GUIDELINES, to orient personnel who will be



advising the staff and soliciting additional information in the field. During the planning for the model or demonstration phase it can be used to inform school boards, administrators, and other education personnel in systems that might participate in the model program. Throughout the project and especially in Phase IV-- evaluation of the entire project and dissemination of the findings-- the film will be used as an instructional tool when the staff and others familiar with the project are speaking about publishing, producing and use of educational media at education and library conferences. It is anticipated that portions of it will be incorporated in the film about the entire project.

# PANEL LEADER'S GUIDE

# TEAM VISITS

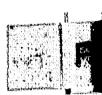
# PART 1

We are having this group discussion to enrich, through your personal experiences, the data reported in the various questionnaires completed as a result of the team visits.

(Review rules l.e., talk one at a time, feel free to disagree, etc.)

Many of you visited more than one Center, but as you are aware our letter to you designated a Center that you are to represent or talk about for the purposes of this discussion. The first six questions should therefore be discussed by each of you primarily in relation to the Center we designated you to represent.

- la. Did your chairman brief the team by reviewing the various questionnaires before interviewing started? On your questionnaire please indicate next to la, yes or no. (If you were a team chairman did you review with your team the various questionnaires? If team chairman, next to lb on the questionnaire indicate yes or no.) Tell me about the briefing.
- 2a. How satisfied were you with the questionnaires that formed the basis of your interview in terms of the answers obtained? On the questionnaire next to 2a indicate your rating of the questionnaire as a basis of obtaining information





- 2b. What would you say was the attitude of the respondent toward the interview as reflected by the answers? Next to 2b indicate your rating of his attitude.
- 2c. What would you say is the value of the interview you conducted? On the questionnaire next to 2c indicate your rating.
- 3a. Talking about your respondents, were they randomly selected by you? On the questionnaire indicate yes or no.
- 3b. How did you get your appointments and where were they conducted?
- 4a. How valuable and valid would you say was your team group evaluation? On the questionnaire next to 4a indicate your rating.
- 4b. Would you say the group evaluation was a team participation or primarily the role of one individual? On the questionnaire indicate whether it was team or individual.
- 5. Considering your background and experience, what would you say that you personally learned as a result of your visit?
- 6. How could this team visit have been planned to give better and more meaningful results?

The following questions relate to those of you who visited 2 or more different centers.

7. Considering the centers you visited, would you indicate the relative similarities or differences in the teams at the various centers.



- 8a. Considering the various centers you personally visited, will you tell me whether in your opinion these centers differed, and also the reasons for the differences if they exist.
- 8b. If you were forced to make a value judgment, and considering the centers you visited, which center in your opinion was better than the other center or centers.
- 8c. Talking about the training function of a Media Center, what types of training take place at the Center(s) you visited?

# PART 2

- 9. Phase 2 will concentrate on developing guide lines for improving existing centers and helping those who wish to set up new centers. Assuming a set of guidelines might best be organized by having a number of major parts or divisions, if you were to organize a set of guidelines what major divisions would you suggest? Before discussing, would you list, next to 9 on your questionnaire, the major divisions you suggest.
- 10. Would you select one major division that should be included in the guidelines and for it list five of the most important guideline items for that division. Before discussing enter next to number 10 on your questionnaire.



# QUESTIONNAIRE

la.	Yes 🗌	No					
1b.	Yes 🗆	No					
2a.	Excellent		Good		Fair	Poor	
2b•	Excellent		Good		Fair	Poor	
2c.	Excellent		Good		Fair	Poor	
3a•	Yes 🗆	No					
4a.	Excellent		Good		Fair	Poor	
4b.	Team 🗌	•	Indivi	dual 🗌			
9.							
		•					
						,	
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Affiliation

Team Chairman [



Name

Team Member

Center Represented

Additional Centers

Visited

# EM SC



Educational Media Selection Centers Project



A nationwide survey and demonstration project in four phases to help develop facilities, procedures, and programs for the integrated and effective use of all media resources by educators and other adults.

Funded (Phase I) by Bureau of Research United States Office of Education

Administered by The National Book Committee, Inc. One Park Avenue New York, N. Y. 10016

# **Executive Advisory Council**

Chairman: Dr. Mason W. Gross, President, Rutgers, The State University of New Jersey; Chairman, National Book Committee; Chairman, American Council on Education.

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Theodore Waller, President, Grolier Educational Corp. (New York).

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# Consultants

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SCOPE OF PROJECT

Critical examination of instructional materials in order to improve the selection process is imperative.

Ideally, an educational media selection center serves adults: teachers, librarians, and others who work with youth. It provides a wide range of materials—both print and audiovisual—for examination and preview prior to selection and purchase for use with children and young people. The center should be staffed by professional media specialists who assist in the selection and evaluation of materials and who train others to select and evaluate materials. It should have the capability to serve as the site of continuing and ongoing inservice training programs in the use of media in education.

Fostering such centers is the aim of the Educational Media Selection Centers Project, which is being administered by the National Book Committee with a grant from the Bureau of Research, U.S. Office of Education.

The project encompasses a seven-year study divided into four successive phases. The results of this project should encourage a high degree of integrated media services in all instructional programs.

# Phase I

Funded in 1968 and now underway, Phase I is an 18-month survey and study of the centers already in operation. Questionnaires have been sent to all identifiable centers, and, on the basis of the information obtained, selected centers will receive an in-depth questionnaire. After analysis, those centers which seem to offer components of an effective program will be studied further through onsite visits by about 40 professionally qualified surveyors in teams. The information collected by the survey teams will be evaluated and assembled into an analytical report, with a summary of the findings. This report will be reviewed by an Advisory Committee, representing more than 40 education and other youthserving organizations, and submitted to the U.S. Office of Education.

# Phase II

On the basis of materials gathered in Phase I, Phase II (12 months) will cover the preparation and publication of guidelines for media selection centers. The development of these guidelines will provide blueprints for those educational agencies that plan to upgrade and extend their services and to those administrators who are planning new centers.

### Phase III

A variety of models—or demonstration educational media selection centers reflecting different types of administrative patterns and service programs will be established, based on the guidelines.

Some existing facilities will be expanded into comprehensive educational media selection centers. The establishment of new centers would be called for only when absolutely necessary. All centers would be fully functional while serving as models. The duration of Phase III will be 3 years.

# Phase IV

A comprehensive evaluation of the model centers established in Phase III, as well as the guidelines published in Phase II, will be used as the basis for a book to be written and published during Phase IV. A full program of information dissemination about the project will be carried out during this phase. It is also expected that a film about the programs and services of educational media selection centers will be produced, accompanied by a discussion and study guide. The duration of Phase IV will be 2 years.

Further information about the project may be requested from:

Educational Media Selection Centers Project National Book Committee, Inc. One Park Avenue New York, N. Y. 10016

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"Because of the staggering amounts of instructional materials (books, films, filmstrips, and other instructional aids), teachers, school librarians, curriculum analysts, and media specialists today find it difficult to select new materials from catalogs.

"These educators need central locations where they can examine and get information about available materials. Fostering such centers is the aim of a project of the National Book Committee. The step into multiple kinds of media marks a departure from its previous exclusive focus on books."

Scholastic Teacher, October 18, 1968

"The project's purpose is to make available (knowledge of) the finest educational resources, ideas, and innovations for students, teachers, and librarians."

Audiovisual Instruction, November, 1968

"In a September 24 briefing on the project, Dr. Mason Gross . . . said: 'Our educational community is confronted by a complicated problem of epidemic proportions: a vast and varied student body . . . and a rapidly increasing tide of interdisciplinary materials in all media, new subject matter and techniques. . . . Learning and teaching are such individual processes, involving delicate balances of experience, selection, and response. If through this project we can demonstrate a variety of ways to put the best educational resources, ideas, and innovations within reach of students, their teachers, and librarians, we will have made a valid contribution toward solving some of the most urgent problems of education."

School Library Journal, October 15, 1968

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